

ICF Reports Third Quarter 2021 Results

November 2, 2021

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Third Quarter Highlights:

- Total Revenue Was \$394 Million, up 9%; Service Revenue¹ Increased 4% to \$276 Million
- Diluted EPS Increased 14% to \$1.07, Inclusive of \$0.14 in Special Charges
- Non-GAAP EPS¹ Increased 20% to \$1.32
- Adjusted EBITDA Margin on Service Revenue¹ Was 15.9%, up 160 Basis Points
- Contract Awards of \$604 Million; TTM Contract Awards Were \$2.1 Billion for a Book-to-Bill Ratio of 1.33
 - —Increases GAAP EPS and Non-GAAP EPS Guidance for Full Year 2021and Operating Cash Flow Guidance to \$110 Million
 - —Substantial Backlog and Record Business Development Pipeline Support Continued Growth in 2022—
 - -Announces Acquisition of ESAC, an Innovative Provider of Advanced Public Health Technology Solutions-

ICF (NASDAQ: ICFI), a global consulting and digital services provider, reported results for the third quarter ended September 30, 2021.

Commenting on the results, <u>John Wasson</u>, chairman and chief executive officer, said, "We continued to deliver strong results in the third quarter, led by double-digit growth in revenue from government clients and the steady growth of commercial energy. Similarly, year-to-date growth in these client categories has been robust, with government up 14% and commercial energy up 8.7%, representing 88% of nine-month revenue in the aggregate.

"ICF's year-to-date 7.1% increase in service revenue demonstrates how well our domain expertise and qualifications are aligned with market demand. This performance reflects the combined strength of our growth markets, including IT modernization, public health and disaster management, which together with our climate, environmental consulting and utility programs continued to drive positive revenue comparisons for both the third quarter and nine-month periods.

"Operating income increased 14.2% in the third quarter, benefitting from higher utilization, the timing of energy efficiency incentive fees, lower depreciation and amortization expense and reduced facility-related costs. Although certain operating expense items will increase in future periods in tandem with the return of pre-pandemic activities, we believe that ICF's diversified business model will continue to yield operating leverage.

"We are very pleased with the pace of our contract awards, which at \$604 million represented a 1.5 book-to-bill ratio for the third quarter, and approximately two-thirds of the \$1.6 billion in contract wins in the first nine months related to the capture of new business.

"Today we announced the acquisition of ESAC, also known as Enterprise Science and Computing, a highly specialized 40-person firm with advanced health analytics and bioinformatics capabilities that will expand ICF's services at existing federal government clients in the public health arena. ESAC has contracts with the Centers for Medicare and Medicaid Services, the Department of Veterans Affairs and other federal agencies, in addition to its roster of academic, federally funded research centers and private organizations. Importantly, ESAC is an excellent cultural fit with ICF, bringing deep expertise at the juncture of biomedical science and technology and the strong commitment of its people to improve all aspects of human health," Mr. Wasson said.

Third Quarter 2021 Results

Third quarter 2021 total revenue was \$394.1 million, an increase of 9.4% from the \$360.3 million reported in the third quarter of 2020. Service revenue increased 4.1% year-over-year to \$275.6 million, from \$264.7 million. Net income amounted to \$20.4 million in the third quarter, and diluted EPS was \$1.07 per share, increases of 14.1% and 13.8%, respectively, over net income of \$17.9 million, or \$0.94 per diluted share, reported last year.

Non-GAAP EPS was \$1.32 per share, an increase of 19.5% over the \$1.10 per share reported in the year-ago quarter. EBITDA¹ was \$39.9 million, 8.2% ahead of the \$36.9 million reported in the third quarter of 2020. Adjusted EBITDA¹ was \$43.8 million, compared to \$37.8 million reported in the comparable quarter of 2020. Third quarter 2021 adjusted EBITDA margin on service revenue was 15.9%, representing a 160-basis point increase from the 14.3% reported in the 2020 third quarter, reflecting the timing of energy efficiency incentive fees, strong program execution, higher utilization and lower indirect expenses as a percentage of revenue.

Backlog and New Business Awards

Total backlog was \$3.1 billion at the end of the third quarter of 2021. Funded backlog was \$1.7 billion, or approximately 55% of the total backlog. The total value of contracts awarded in the 2021 third quarter was \$604 million for a quarterly book-to-bill ratio of 1.53. Trailing-twelve-month contract awards totaled \$2.12 billion for a book-to-bill ratio of 1.33.

Government Revenue Third Quarter 2021 Highlights

Revenue from government clients was \$285.9 million, up 16.1% year-over-year.

- U.S. federal government revenue was \$195.1 million, 11.4% above the \$175.1 million reported in the year-ago quarter. Federal government revenue remained constant year-on-year at 49% of total revenue.
- U.S. state and local government revenue increased 15.1% to \$58.5 million, from \$50.8 million in the year-ago quarter. State and local government clients represented 15% of total revenue, compared to 14% in the third quarter of 2020.
- International government revenue increased to \$32.2 million, from \$20.2 million in the year-ago quarter, inclusive of a short-term project with significant pass-through revenue. International government revenue accounted for 8% of total revenue, compared to 5% in the third quarter of 2020.

Key Government Contracts Awarded in the Third Quarter 2021

ICF was awarded more than 200 U.S. federal contracts and task orders and more than 200 additional contracts from U.S. state and local and international governments with an aggregate value of over \$525 million. Notable awards won in the third quarter 2021 included:

Public Health

- A new \$69.1 million task order with the U.S. Agency for International Development's Bureau for Resilience and Food Security to support the collection and use of high-quality population-based survey data in various countries.
- Three recompete contracts with a combined value of \$35.2 million with the U.S. Centers for Disease Control and Prevention (CDC) to provide health surveillance, digital transformation, data management, technical assistance and communications services to its programs.
- A recompete contract with a value of \$31.4 million with the CDC to <u>provide development, operations and maintenance</u> support to the agency's nationwide syndromic surveillance platform, BioSense.
- A recompete contract with a value of \$17.4 million with the National Institutes of Health's National Center for Advancing
 Translational Sciences to continue to develop and disseminate information for its Genetic and Rare Diseases Program,
 including expert genetic and rare disease support for individual inquiries and content curation.
- A new contract with a value of \$7.9 million with the health department of a U.S. state to provide program management services to support the department's \$1.7 billion in COVID-19 grant funding received from the federal government.

Disaster Management

- A new contract with a value of \$22.1 million with the Government of Puerto Rico's Department of Housing to implement its City Revitalization Program for 78 municipalities and eligible organizations.
- A new contract with a value of \$6.7 million with the State of California's Department of Housing and Community Development to help the state <u>provide COVID relief services to vulnerable populations</u>.

IT Modernization

- A task order with a value of \$8.9 million with the U.S. Department of Labor to continue to provide services to modernize unemployment insurance systems under the American Rescue Plan Act.
- A contract extension and four contract modifications with a combined value of \$7.8 million to continue to provide ServiceNow application development support for the U.S. Centers for Medicare and Medicaid Services.

Environment and Energy

- A new contract with a ceiling of \$30.0 million with the San Francisco Bay Area Rapid Transit District (BART) to <u>provide</u> <u>environmental services</u> to support a major infrastructure expansion to its passenger rail network.
- A recompete contract with a ceiling of \$16.0 million with the U.S. Environmental Protection Agency (EPA) Office of Transportation and Air Quality to perform analysis of mobile source emissions and emissions controls.
- A follow-on task order with a value of \$12.6 million with EPA to continue supporting the Commercial and Industrial Branch
 of the agency's ENERGY STAR® program, helping organizations improve the energy performance of their buildings and
 plants.

Training and Technical Assistance

- A new contract with a value of \$20.0 million with the U.S. Department of Justice to <u>deliver training and technical assistance</u> <u>support</u> to the Bureau of Justice Assistance National Training and Technical Assistance Center in its efforts to bring overall improvements to the criminal justice system.
- Three technical assistance agreements with a total value of \$24 million to support the U.S. Department of Health and Human Services' Administration for Children and Families programs.

Commercial revenue was \$108.2 million, compared to \$114.2 million in the year-ago quarter, reflecting the completion of a large marketing services contract at the end of last year.

- Commercial revenue accounted for 28% of total revenue compared to 32% of total revenue in the 2020 third quarter.
- Energy markets, which include energy efficiency programs, represented 57% of commercial revenue. Marketing services accounted for 32% of commercial revenue.

Key Commercial Contracts Awarded in the Third Quarter 2021

ICF was awarded almost 600 commercial projects globally during the quarter including:

Energy Markets

- A new contract to help California investor-owned utilities identify and research new natural gas energy efficiency technologies and develop strategies to drive increased adoption in the marketplace, under the California Statewide Gas Emerging Technologies Program.
- A new contract with a Mid-Atlantic U.S. utility to provide energy efficient solutions for existing homes, moderate-income weatherization and multifamily buildings within its territory.
- Two new contracts and four contract modifications to support a Midwestern U.S. utility's energy efficiency programs.
- A new contract with a Southwestern U.S. utility to support its small business energy efficiency program.

Marketing Services

- A contract extension with the California State Lottery to continue to provide design, development and deployment services
 for its public-facing website and backend infrastructure, as well as 24/7 operational support.
- A new contract with a U.S. beverage producer to provide public relations planning services.
- A new contract with a regional U.S. health insurer to provide integrated marketing services for its Medicare campaign.

Dividend Declaration

On November 2, 2021, ICF declared a quarterly cash dividend of \$0.14 per share, payable on January 12, 2022, to shareholders of record on December 10, 2021.

Summary and Outlook

"ICF's year-to-date performance has set the stage for 2021 to be a year of substantial growth and has led us to increase our guidance ranges for full year GAAP EPS and Non-GAAP EPS. The revised ranges of \$4.05 to \$4.25 for GAAP EPS and \$4.70 to \$4.90 for Non-GAAP EPS represent year-on-year growth of 44.6% and 15.1%, respectively, at the midpoints. EBITDA is expected to be at the high end of the range or slightly above. The guidance ranges for total revenue and service revenue remain the same. As previously disclosed and referenced above, total revenue in this year's fourth quarter will reflect a significant year-on-year reduction in pass-through revenues associated with the completion of the large commercial marketing contract in the 2020 fourth quarter. Conversely, we expect fourth quarter service revenue to be similar to third quarter levels, with growth in government and commercial energy client work more than offsetting lower comparisons in commercial marketing services, where activity has not recovered to pre-pandemic levels. Also, we are raising our full year operating cash flow guidance to \$110 million from \$100 million.

"In the first nine months of 2021, ICF derived over 60% of service revenue from work in key growth areas in which we expect growth rates, in the aggregate, to be at least 10% over the next several years. These areas include IT modernization, public health, disaster management and utility consulting as well as climate, environment and infrastructure, which align well with the current administration's priorities and expected government funding, as well as with utility and other commercial energy spending trends. At the end of the third quarter, our business development pipeline was a record \$7.3 billion, after winning over \$600 million in new awards, and represented a diversified set of opportunities in areas in which ICF has built substantial expertise and experience. This robust pipeline together with our substantial backlog will support ICF's continued growth in 2022 and beyond.

"Underpinning the strength of these forward-looking metrics is the ICF culture, which has attracted an exceptional group of people dedicated to making a difference by bringing together subject matter expertise with a broad range of cross-cutting skills that enable us to deliver positive results for our clients. We have accelerated our investments in recruitment and retention to ensure that ICF has the top talent to support our future growth, which is especially important in today's business environment.

"ICF works every day to demonstrate its commitment to carbon neutrality, diversity, social justice and equality. We encourage you to visit our website to learn more about how ICF addresses its environmental, social and governance responsibilities," Mr. Wasson concluded.

¹ Non-GAAP EPS, Service Revenue, EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin and Adjusted EBITDA Margin on Service Revenue are non-GAAP measurements. A reconciliation of all non-GAAP measurements to the most applicable GAAP number is set forth below. Special charges are items that were included within our consolidated statements of comprehensive income but are not indicative of ongoing performance and have been presented net of applicable U.S. GAAP taxes. The presentation of non-GAAP measurements may not be comparable to other similarly titled measures used by other companies.

About ICF

ICF (NASDAQ: ICFI) is a global consulting services company with approximately 7,500 full- and part-time employees, but we are not your typical consultants. At ICF, business analysts and policy specialists work together with digital strategists, data scientists and creatives. We combine unmatched industry expertise with cutting-edge engagement capabilities to help organizations solve their most complex challenges. Since 1969, public and private sector clients have worked with ICF to navigate change and shape the future. Learn more at icf.com.

Caution Concerning Forward-looking Statements

Statements that are not historical facts and involve known and unknown risks and uncertainties are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Such statements may concern our current expectations about our future results, plans, operations and prospects and involve certain risks, including those related to the government contracting industry generally; our particular business, including our dependence on contracts with U.S. federal government agencies; our ability to acquire and successfully integrate businesses; and the effects of the novel coronavirus disease (COVID-19) and related federal, state and local government actions and reactions on the health of our staff and that of our clients, the continuity of our and our clients' operations, our results of operations and our outlook. These and other factors that could cause our actual results to differ from those indicated in forward-looking statements that are included in the "Risk Factors" section of our securities filings with the Securities and Exchange Commission. The forward-looking statements included herein are only made as of the date hereof, and we specifically disclaim any obligation to update these statements in the future.

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ICF International, Inc. and Subsidiaries Consolidated Statements of Comprehensive Income (Unaudited)

| | | Three Months Ended September 30, | | Nine Months I September | | |
|---|----|----------------------------------|-----------|----------------------------|-----------|--|
| (in thousands, except per share amounts) | | 2021 | 2020 | 2021 | 2020 | |
| Revenue | \$ | 394,060\$ | 360,315\$ | 1,165,063\$ | 1,072,540 | |
| Direct costs | | 254,175 | 223,288 | 732,903 | 677,311 | |
| Operating costs and expenses: | | | | | | |
| Indirect and selling expenses | | 99,940 | 100,123 | 316,100 | 302,649 | |
| Depreciation and amortization | | 4,665 | 5,143 | 14,663 | 15,386 | |
| Amortization of intangible assets | | 3,015 | 3,511 | 9,049 | 9,843 | |
| Total operating costs and expenses | | 107,620 | 108,777 | 339,812 | 327,878 | |
| Operating income | | 32,265 | 28,250 | 92,348 | 67,351 | |
| Interest expense | | (2,550) | (3,488) | (7,845) | (10,921) | |
| Other income (expense) | | 81 | (223) | (382) | 316 | |
| Income before income taxes | | 29,796 | 24,539 | 84,121 | 56,746 | |
| Provision for income taxes | | 9,406 | 6,668 | 25,068 | 14,607 | |
| Net income | \$ | 20,390\$ | 17,871\$ | 59,053\$ | 42,139 | |
| Earnings per Share: | | | | | | |
| Basic | \$ | 1.08\$ | 0.95 \$ | 3.13 \$ | 2.24 | |
| Diluted | \$ | 1.07\$ | 0.94 \$ | 3.10 \$ | 2.20 | |
| Weighted-average Shares: | | | | | | |
| Basic | | 18,865 | 18,853 | 18,864 | 18,841 | |
| Diluted | | 19,061 | 19,086 | 19,077 | 19,111 | |
| Cash dividends declared per common share | \$ | 0.14\$ | 0.14 \$ | 0.42 \$ | 0.42 | |
| Other comprehensive (loss) income, net of tax | x | (1,971) | 3,671 | 1,241 | (7,616) | |
| Comprehensive income, net of tax | \$ | 18,419\$ | 21,542\$ | 60,294\$ | 34,523 | |

ICF International, Inc. and Subsidiaries Reconciliation of Non-GAAP financial measures⁽²⁾ (Unaudited)

| | Three Months Ended September 30, | | | | Nine Months Ended September 30, | | |
|--|--------------------------------------|----------|----|-----------|------------------------------------|-----------|--|
| (in thousands, except per share amounts) | 2021 | 2020 | | 2021 | | 2020 | |
| Reconciliation of Service Revenue | | | | | | | |
| Revenue | \$ 394,060 \$ | 360,315 | \$ | 1,165,063 | \$ | 1,072,540 | |
| Subcontractor and other direct costs (3) | (118,471) | (95,592) | | (328,522) | | (291,217) | |
| Service revenue | \$ 275,589 \$ | 264,723 | \$ | 836,541 | \$ | 781,323 | |

| Net income \$ 20,390 \$ 17,871 \$ 59,053 \$ 42,139 \$ (316) \$ (1016) | Reconciliation of EBITDA and Adjusted EBITDA | | | | | | | |
|---|---|----|-----------|--------|----|---------|----|--------|
| National Provision for income taxes | Net income | \$ | 20,390 \$ | 17,871 | \$ | 59,053 | \$ | 42,139 |
| Provision for income taxes | ` , . | | | _ | | | | ` , |
| Depreciation and amortization 7,680 8,654 23,712 25,229 | | | • | , | | | | • |
| BITDA | | | • | , | | | | • |
| Adjustment related to impairment of long-lived assets (4) 35 — 338 — 3,261 11 3,410 1,953 Special charges related to acquisitions (5) 3,261 11 3,410 1,953 Special charges related to severance for staff realignment (6) 335 847 1,144 3,695 Special charges related to facilities consolidations and office closures (7) — — — — — — — — — — — — — — — — — — — | | | , | | | , | | |
| Special charges related to acquisitions (5) 3,261 11 3,410 1,953 | 4.00 | | 39,945 | 36,904 | | 116,060 | | 92,580 |
| Special charges related to severance for staff realignment (6) Special charges related to facilities consolidations and office closures (7) Special charges related to retirement of the former Executive Chair (8) 254 Special charges related to retirement of the former Executive Chair (8) 254 Special charges (100 | Adjustment related to impairment of long-lived assets (4) | | 35 | _ | | 338 | | _ |
| Special charges related to facilities consolidations and office closures (7) | Special charges related to acquisitions (5) | | 3,261 | 11 | | 3,410 | | 1,953 |
| Closures (7) | | | 335 | 847 | | 1,144 | | 3,695 |
| Special charges related to retirement of the former Executive Chair (8) 254 — 478 — 70 101 | | | | | | | | |
| Chair (8) | closures (7) | | _ | _ | | 139 | | _ |
| Total special charges | Special charges related to retirement of the former Executive | | | | | | | |
| EBITDA Margin Percent on Revenue (9) 10.1% 10.2% 10.0% 8.6% | Chair ⁽⁸⁾ | | 254 | _ | | | | _ |
| EBITDA Margin Percent on Revenue ⁽⁹⁾ EBITDA Margin Percent on Service Revenue ⁽⁹⁾ Adjusted EBITDA Margin Percent on Revenue ⁽⁹⁾ Adjusted EBITDA Margin Percent on Revenue ⁽⁹⁾ Adjusted EBITDA Margin Percent on Service Revenue ⁽⁹⁾ 11.1% 10.5% 10.4% 9.2% Adjusted EBITDA Margin Percent on Service Revenue ⁽⁹⁾ 15.9% 14.3% 14.5% 12.6% Reconciliation of Non-GAAP Diluted EPS Diluted EPS Adjustment related to impairment of long-lived assets ————————————————————————————————— | Total special charges | | | 858 | | 5,509 | | 5,648 |
| EBITDA Margin Percent on Service Revenue ⁽⁹⁾ Adjusted EBITDA Margin Percent on Revenue ⁽⁹⁾ Adjusted EBITDA Margin Percent on Service Revenue ⁽⁹⁾ 11.1% 10.5% 10.4% 9.2% Adjusted EBITDA Margin Percent on Service Revenue ⁽⁹⁾ 15.9% 14.3% 14.5% 12.6% Reconciliation of Non-GAAP Diluted EPS Diluted EPS S 1.07 \$ 0.94 \$ 3.10 \$ 2.20 Adjustment related to impairment of long-lived assets ————————————————————————————————— | Adjusted EBITDA | \$ | 43,830 \$ | 37,762 | \$ | 121,569 | \$ | 98,228 |
| EBITDA Margin Percent on Service Revenue ⁽⁹⁾ Adjusted EBITDA Margin Percent on Revenue ⁽⁹⁾ Adjusted EBITDA Margin Percent on Service Revenue ⁽⁹⁾ 11.1% 10.5% 10.4% 9.2% Adjusted EBITDA Margin Percent on Service Revenue ⁽⁹⁾ 15.9% 14.3% 14.5% 12.6% Reconciliation of Non-GAAP Diluted EPS Diluted EPS S 1.07 \$ 0.94 \$ 3.10 \$ 2.20 Adjustment related to impairment of long-lived assets ————————————————————————————————— | | | | | | | | |
| Adjusted EBITDA Margin Percent on Revenue (9) 11.1% 10.5% 10.4% 9.2% Adjusted EBITDA Margin Percent on Service Revenue (9) 15.9% 14.3% 14.5% 12.6% Reconciliation of Non-GAAP Diluted EPS \$ 1.07 \$ 0.94 \$ 3.10 \$ 2.20 Diluted EPS \$ 1.07 \$ 0.94 \$ 3.10 \$ 2.20 Adjustment related to impairment of long-lived assets — — — 0.02 — 0.02 — 0.02 Special charges related to acquisitions 0.17 — 0.18 0.18 0.10 Special charges related to severance for staff realignment 0.02 0.04 0.06 0.06 0.19 Special charges related to facilities consolidations and office closures — — — — 0.01 — 0.01 — 0.00 — — 0.01 — 0.03 — 0.00 Special charges related to retirement of the former Executive Chair 0.01 — 0.03 — 0.03 — 0.00 0.03 — 0.00 0.05 — 0.00 Amortization of intangibles 0.16 0.18 0.18 0.47 0.52 0.02 0.020 0.02 0.020 0.02 0.020 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | EBITDA Margin Percent on Revenue (9) | | 10.1% | 10.2% | | 10.0% | | 8.6% |
| Adjusted EBITDA Margin Percent on Service Revenue (9) 15.9% 14.3% 14.5% 12.6% Reconciliation of Non-GAAP Diluted EPS Diluted EPS \$ 1.07 \$ 0.94 \$ 3.10 \$ 2.20 Adjustment related to impairment of long-lived assets — — — — — — — — — — — — — — — — — — — | EBITDA Margin Percent on Service Revenue (9) | | 14.5% | 13.9% | | 13.9% | | 11.8% |
| Reconciliation of Non-GAAP Diluted EPS Diluted EPS \$ 1.07 \$ 0.94 \$ 3.10 \$ 2.20 Adjustment related to impairment of long-lived assets — — — 0.02 — 0.02 — 0.02 Special charges related to acquisitions 0.17 — 0.18 0.10 Special charges related to severance for staff realignment 0.02 0.04 0.06 0.19 Special charges related to facilities consolidations and office closures — — — — 0.01 — 0.01 — 0.00 Special charges related to retirement of the former Executive Chair 0.01 — 0.03 — 0.03 — 0.00 Amortization of intangibles 0.16 0.18 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | Adjusted EBITDA Margin Percent on Revenue (9) | | 11.1% | 10.5% | | 10.4% | | 9.2% |
| Diluted EPS | Adjusted EBITDA Margin Percent on Service Revenue (9) | | 15.9% | 14.3% | | 14.5% | | 12.6% |
| Diluted EPS | | | | | | | | |
| Adjustment related to impairment of long-lived assets — — 0.02 — Special charges related to acquisitions 0.17 — 0.18 0.10 Special charges related to severance for staff realignment 0.02 0.04 0.06 0.19 Special charges related to facilities consolidations and office closures — — — 0.01 — Special charges related to retirement of the former Executive Chair 0.01 — 0.03 — Amortization of intangibles 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | | Φ. | 4.07 (| 0.04 | • | 0.40 | • | 0.00 |
| Special charges related to acquisitions 0.17 — 0.18 0.10 Special charges related to severance for staff realignment 0.02 0.04 0.06 0.19 Special charges related to facilities consolidations and office closures — — — 0.01 — Special charges related to retirement of the former Executive Chair 0.01 — 0.03 — Amortization of intangibles 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | | \$ | 1.07 \$ | 0.94 | \$ | | \$ | 2.20 |
| Special charges related to severance for staff realignment 0.02 0.04 0.06 0.19 Special charges related to facilities consolidations and office closures — — 0.01 — Special charges related to retirement of the former Executive Chair 0.01 — 0.03 — Amortization of intangibles 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | , | | 0.17 | _ | | | | 0.10 |
| Special charges related to facilities consolidations and office closures — — 0.01 — Special charges related to retirement of the former Executive Chair 0.01 — 0.03 — Amortization of intangibles 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | , | | _ | 0.04 | | | | |
| closures — — 0.01 — Special charges related to retirement of the former Executive 0.01 — 0.03 — Chair 0.01 — 0.03 — Amortization of intangibles 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | | | 0.02 | 0.04 | | 0.00 | | 0.19 |
| Special charges related to retirement of the former Executive 0.01 — 0.03 — Chair 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | | | _ | _ | | 0.01 | | _ |
| Chair 0.01 — 0.03 — Amortization of intangibles 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | | | | | | 0.01 | | |
| Amortization of intangibles 0.16 0.18 0.47 0.52 Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | , | | 0.01 | _ | | 0.03 | | _ |
| Income tax effects (10) (0.11) (0.06) (0.23) (0.20) | | | | 0.18 | | | | 0.52 |
| | · · · · · · · · · · · · · · · · · · · | | (0.11) | (0.06) | | (0.23) | | (0.20) |
| | | \$ | 1.32 \$ | 1.10 | \$ | 3.64 | \$ | |

⁽²⁾ These tables provide reconciliations of non-GAAP financial measures to the most applicable GAAP numbers. While we believe that these non-GAAP financial measures may be useful in evaluating our financial information, they should be considered supplemental in nature and not as a substitute for financial information prepared in accordance with GAAP. Other companies may define similarly titled non-GAAP measures differently and, accordingly, care should be exercised in understanding how we define these measures.

- (4) Adjustment related to impairment of long-lived assets: We recognized impairment expense of \$0.3 million in the first quarter of 2021 related to impairment of a right-of-use lease asset.
- (5) Special charges related to acquisitions: These costs consist primarily of consultants and other outside third-party costs and integration costs associated with an acquisition and/or a potential acquisition.
- (6) Special charges related to severance for staff realignment: These costs are mainly due to involuntary employee termination benefits for our officers, groups of employees who have been notified that they will be terminated as part of a consolidation or reorganization or, to the extent that the costs are not included in the previous two categories, involuntary employee termination benefits for employees who have been terminated as a result of COVID-19.
- ⁽⁷⁾Special charges related to facilities consolidations and office closures: These costs are exit costs or gains associated with office lease contraction, terminated office leases, or full office closures. The exit costs include charges incurred under a contractual obligation that existed as of the date of the accrual and for which we will continue to pay until the contractual obligation is satisfied but with no economic benefit to us.
- (8) Special charges related to retirement of the former Executive Chair: As a result of the employment agreement, the departing officer was able to maintain certain equity awards beyond his date of employment. The 2019 and 2020 equity awards held by the former Executive Chair were updated for a change in the performance factor.
- (9) EBITDA Margin Percent and Adjusted EBITDA Margin Percent were calculated by dividing the non-GAAP measure by the corresponding revenue.
- ⁽¹⁰⁾Income tax effects were calculated using an effective U.S. GAAP tax rate of 31.6% and 27.2% for the three months ended September 30, 2021 and 2020, respectively, and 29.8% and 25.7% for the nine months ended September 30, 2021 and 2020, respectively.

⁽³⁾ Subcontractor and other direct costs is direct costs excluding direct labor and fringe costs.

ICF International, Inc. and Subsidiaries Consolidated Balance Sheets (Unaudited)

| Current Assets: | (in thousands, except share and per share amounts) | September 30, 2021 | December 31, 2020 |
|--|--|-----------------------|----------------------|
| Cash and cash equivalents 7,88 13,84 Restricted cash 34,419 68,146 Contract receivables, net 215,322 222,86 Contract assets 154,804 143,339 Prepaid expenses and other assets 31,109 25,482 Income tax receivable 4,999 1,977 Total Current Assets 8,999 26,785 Coodwill 909,226 69,913 Ober the Assets 909,226 90,981 Coodwill 909,226 90,981 Operating lease - right-of-use assets 10,922 127,132 Other assets 10,922 127,132 Total Assets 10,922 127,132 Total Assets 10,900 1,605,613 1,607,209 Current portion of long-term debt 1 90,000 1,000 Accouncies payable 98,644 91,365 2,350 Contract liabilities 33,108 42,050 2,350 Accrued subcontractors and other direct costs 88,790 30,351 2,350 <td< th=""><th>ASSETS</th><th></th><th></th></td<> | ASSETS | | |
| Bash and cash equivalents 7,883 13,814 68,1146 60,114 68,1146 Contract receivables, net 154,304 125,232 222,850 Contract receivables 154,804 143,369 Pragaid expenses and other assets 154,804 143,369 1,977 Total Current Assets 4,899 1,977 70 care for expectivable 448,537 475,675 67,675 70 care for expectivable 448,537 475,675 70 care for expectivable 47,809 90,913 71,675 70 care for expectivable 49,909 13,075 72,173 70 care for expectivable 90,913 72,173 72,173 72,173 72,173 72,173 72,173 72,173 72,173 72,173 72,173 72,173 72,173 72,173 | Current Assets: | ¢ | ¢ |
| Restricted cash 34.419 88.146 Contract receivables, net 215.53.2 222.85 Contract assets 154.904 143.389 Prepaid expenses and other assets 31.109 25.492 Income tax receivable 4.999 1,977 Total Current Assets 51.602 62.434 Other Assets: 899,226 909,913 Coodwill 909,226 909,913 Other assets 103,922 127,132 Other assets 103,923 127,132 Other assets 103,923 127,132 Other assets 103,923 127,132 Other assets 103,923 127,132 Total Assets 1 10,000 Current portion of long-term debt 1 10,000 Accourts payable 96,644 91,365 Current portion of long-term debt 96,644 91,365 Accourted salaries and benefits 98,644 91,365 Contract liabilities 23,412 23,452 Correct Liabilities 23,402 <td>Cash and cash equivalents</td> <td></td> <td></td> | Cash and cash equivalents | | |
| Contract receivables, net 154,328 222,885 Contract assets 154,80 143,30 Prepaid expenses and other assets 31,100 25,492 Income tax receivable 4,993 1,775 Total Current Assets 5,002 62,434 Property and Equipment, net 51,002 62,434 Other Assets 909,022 809,913 Condwill 50,002 809,815 Operating Jease - right-of-use assets 10,032 127,132 Operating Jease - right-of-use assets 10,005,81 5,807 Operating Jease - right-of-use assets 10,005,81 5,807 Operating Jease - right-of-use assets 10,000,81 1,667,290 Viter assets 10,000,81 1,667,290 Current Liabilities 10,000,81 1,000,200 Current Liabilities 96,644 91,365 Contract liabilities 33,108 42,050 Operating Jease liabilities - current 34,102 36,102 Accrued subcontractors and other direct costs 36,102 78,842 Accrued | · | • | • |
| Contract assets 154,804 143,898 Prepaid expenses and other assets 31,109 25,898 Prepaid expenses and other assets 4,999 1,977 Total Current Assets 448,537 476,675 Cherry and Equipment, net 909,226 909,913 Goodwill 909,226 909,913 Other Intangible assets, net 90,816 59,887 Operating lease - right-of-use assets 11,609,32 127,872 Other assets 11,609,33 12,829 Total Assets 1,605,613 1,667,20 Current Liabilities 1 1,609,613 1,667,20 Current portion of long-term debt 9 5,644 91,365 Contract liabilities 98,790 80,512 2,350 Cortend portion of long-term debt 98,790 80,512 2,350 Cortend portion of long-term debt 98,790 80,512 2,350 Cortend salaries and benefits 98,790 80,512 2,350 Accoursed salaries and other current liabilities 98,790 80,512 | | | |
| Total Current Assets | · | · | |
| Total Current Assets | Prepaid expenses and other assets | 31,109 | 25,492 |
| Operaty and Equipment, net 51,602 62,434 Other Assets: Goodwill 999,226 909,913 Other intangible assets, net 50,816 59,887 Operating lease - right-of-use assets 103,323 127,132 Other assets 1,605,613 3,228 Total Assets 1,605,613 1,667,299 LIABILITIES AND STOCKHOLDERS' EQUITY Current Dortion of long-term debt 5 \$ Current portion of long-term debt 9,000 1,000 1,000 Accounts payable 96,644 91,365 2,010 Contract liabilities 38,108 42,050 Operating lease liabilities - current 38,108 42,050 Cornect salaries and benefits 89,790 80,512 Accrued subcontractors and other direct costs 89,790 80,512 Accrued spaness and other current liabilities 28,790 80,512 Long-term Liabilities 38,108 38,108 38,108 Total Current Liabilities 28,793 30,202 30,302 L | Income tax receivable | 4,999 | 1,977 |
| Charma September Septemb | Total Current Assets | 448,537 | 475,675 |
| Goodwill Other intangible assets, net Other intangible assets in the perating lease - right-of-use assets Other assets (103,923 127,132 | Property and Equipment, net | 51,602 | 62,434 |
| Obnet intangible assets, net 50,887 50,887 Operating lease right-of-use assets 103,923 127,132 Other assets 1,600,613 1,607,201 Total Assets 1,600,613 1,607,202 LIABILITIES AND STOCKHOLDERS' EQUITY Current Labilities: \$ \$ Current portion of long-term debt 10,000 10,000 Accounts payable 96,644 91,365 Contract labilities 38,108 42,050 Operating lease liabilities - current 35,418 23,350 Accrued subcontractors and other direct costs 89,790 80,512 Accrued expenses and other current liabilities 89,790 80,512 Accrued expenses and other current liabilities 70,435 109,080 Total Current Liabilities 89,790 80,512 Accrued expenses and other current liabilities 89,790 80,512 Long-term debt 87,552 115,614 Long-term liabilities 87,552 115,614 Long-term debtilities 87,552 115,614 | Other Assets: | | |
| Operating lease - right-of-use assets 103,923 (32,74) Other assets 41,509 (32,24) Total Assets 1,605,613 (1,605,62) LABBLITIES AND STOCKHOLDERS' EQUITY Current Labilities: Current portion of long-term debt 10,000 (10,000) Accounts payable 96,644 (91,365) Contract liabilities - current 38,108 (20,300) Accrued salaries and benefits 38,970 (30,51) Accrued salaries and benefits 89,790 (30,51) Accrued expenses and other current liabilities - current 38,217 (7,835 (30,500) Accrued expenses and other current liabilities 38,217 (7,835 (30,500) Total Current Liabilities 38,217 (7,835 (30,500) Long-term debt 269,732 (30,32,14) Operating lease liabilities - non-current 87,532 (31,500) Deferred income taxes 39,20 (30,32,14) Other long-term liabilities 39,20 (30,32,14) Comptaining lease liabilities - non-current 87,532 (30,32,14) Operating lease liabilities - non-current 87,532 (30,32,14) Operating lease liabilities - non-current 87,532 (30,32,14) Comptain gea | | | - |
| March Marc | · · · · · · · · · · · · · · · · · · · | | |
| Total Assets \$ 1,605,613 1,607,200 | | · | · · |
| Total Assets | Other assets | | |
| Current Liabilities September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,830 for 16,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,803,212 reads 10,000,000 shares at September 30, 2021 and December 31, 2020, respectively; 18,669,892 and 18,909,893 shares outstanding and for accounting tables of the comprehensive loss. Techsian shared comprehensive loss. Techsian sha | | * | * |
| Current Labilities: Current portion of long-term debt 10,000 10,0000 Accounts payable 96,644 91,365 20,0000 33,008 34,2050 33,008 33,008 32,3350 33,008 33,008 33,508 32,3350 33,0090 30,512 33,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 30,512 30,0000 3 | Total Assets | 1,605,613 | 1,667,290 |
| Current portion of long-term debt \$ Accounts payable 96,644 91,365 Contract liabilities 38,108 42,056 Operating lease liabilities - current 35,418 23,350 Ocruded subcontractors and other direct costs 41,782 78,842 Accrued supenses and other current liabilities 70,435 100,908 Accrued expenses and other current liabilities 382,177 427,027 Long-term Liabilities 382,177 427,027 Long-term debt 269,732 303,214 Operating lease liabilities - non-current 87,552 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 382,021 36,341 Total Liabilities 382,021 36,341 Other long-term liabilities 36,418 40,144 Total Liabilities 36,418 40,144 Total Liabilities 2 5 Commitments and Contingencies 2 5 Stockholders' Equity: 2< | | | |
| Current portion of long-term debt 10,000 Accounts payable 96,644 91,365 Contract liabilities 38,108 42,050 Operating lease liabilities - current 35,418 23,350 Accrued salaries and benefits 89,790 80,512 Accrued subcontractors and other direct costs 41,782 78,842 Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 269,732 303,217 Long-term debt 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Operating lease liabilities 87,532 315,614 | | | |
| Current portion of long-term debt 10,000 10,000 Accounts payable 96,644 91,365 Contract liabilities 38,108 42,050 Operating lease liabilities - current 35,418 23,350 Accrued salaries and benefits 89,790 80,512 Accrued expenses and other direct costs 41,782 78,842 Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 382,177 427,027 Long-term debt 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Operating lease liabilities 36,418 40,144 Total Liabilities 36,418 40,144 Total Liabilities 36,418 40,144 Total Liabilities 36,418 40,144 Total Liabilities 4 5 Commitments and Contingencies 5 5 Stockholders' Equity: Preferred stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at 5 2 Se | Current Liabilities: | Φ. | • |
| Accounts payable 96,644 91,365 Contract liabilities 38,108 42,050 Operating lease liabilities - current 35,418 23,350 Accrued salaries and benefits 89,790 80,512 Accrued subcontractors and other direct costs 41,782 78,842 Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 382,177 427,027 Long-term Liabilities 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity Preferred stock, par value \$.001; 5,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and A,395,272 shares at September 30, 2021 and Decembe | Current partian of lang tarm debt | | |
| Contract liabilities 38,108 42,050 Operating lease liabilities - current 35,418 23,350 Accrued salaries and benefits 89,790 80,512 Accrued subcontractors and other direct costs 41,782 78,842 Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 32,177 427,027 Long-term Liabilities 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 38,418 40,144 Total Liabilities 815,061 920,329 Stockholders' Equity: Preferred stock, par value \$.001; 70,000,000 shares authorized; none issued ———————————————————————————————————— | · · · · · · · · · · · · · · · · · · · | · · | |
| Operating lease liabilities - current 35,418 23,350 Accrued salaries and benefits 89,790 80,512 Accrued expenses and other direct costs 41,782 78,842 Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 382,177 427,027 Long-term Liabilities 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued ———————————————————————————————————— | • • | | |
| Accrued salaries and benefits 89,790 80,512 Accrued subcontractors and other direct costs 41,782 78,842 Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 382,177 427,027 Long-term Liabilities: 87,532 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 23 23 September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 380,215 369,088 Retained earnings 639,862 588,731 Teasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and De | | | |
| Accrued expenses and other direct costs 41,782 78,842 Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 382,177 427,027 Long-term Liabilities: 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued ———————————————————————————————————— | , , | · | |
| Accrued expenses and other current liabilities 70,435 100,908 Total Current Liabilities 382,177 427,027 Long-term Liabilities 269,732 303,214 Long-term debt 87,532 115,614 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 23 23 September 30, 2021 and December 31, 2020, respectively 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14, | | | |
| Total Current Liabilities 382,177 427,027 Long-term Liabilities: 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at 5 September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 23 23 Additional paid-in capital 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Total Stockholders' Equity 790,552 746,961 | | | |
| Long-term Liabilities: 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 23 23 September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 380,215 369,058 Retained earnings 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (14,106) 790,552 746,961 Total Stockholders' Equity 790,552 746,961 | · | | |
| Long-term debt 269,732 303,214 Operating lease liabilities - non-current 87,532 115,614 Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 23 23 September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 23 23 Additional paid-in capital 380,215 369,058 Retained earnings 639,662 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | Long-term Liabilities: | , | ,- |
| Deferred income taxes 39,202 34,330 Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital Retained earnings 639,862 588,731 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | - | 269,732 | 303,214 |
| Other long-term liabilities 36,418 40,144 Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | Operating lease liabilities - non-current | 87,532 | 115,614 |
| Total Liabilities 815,061 920,329 Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued —< | Deferred income taxes | 39,202 | 34,330 |
| Commitments and Contingencies Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital Retained earnings 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | Other long-term liabilities | 36,418 | 40,144 |
| Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital Retained earnings 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | Total Liabilities | 815,061 | 920,329 |
| Stockholders' Equity: Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital Retained earnings 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | | | |
| Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital Retained earnings 380,215 369,058 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | Commitments and Contingencies | | |
| Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued — — — Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital Retained earnings 380,215 369,058 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 | Stockholdere! Equity: | | |
| Common stock, par value \$.001; 70,000,000 shares authorized; 23,497,782 and 23,305,255 shares issued at September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital Retained earnings 380,215 369,058 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 \$ \$ | | | |
| September 30, 2021 and December 31, 2020, respectively; 18,869,892 and 18,909,983 shares outstanding at 23 23 September 30, 2021 and December 31, 2020, respectively 380,215 369,058 Additional paid-in capital 639,862 588,731 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 \$ \$ | | | _ |
| September 30, 2021 and December 31, 2020, respectively 23 23 Additional paid-in capital 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 \$ \$ | | | |
| Additional paid-in capital 380,215 369,058 Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 \$ \$ | | _ | 23 |
| Retained earnings 639,862 588,731 Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 \$ \$ | | | |
| Treasury stock, 4,627,890 and 4,395,272 shares at September 30, 2021 and December 31, 2020, respectively (216,683) (196,745) Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 \$ \$ | · | | |
| Accumulated other comprehensive loss (12,865) (14,106) Total Stockholders' Equity 790,552 746,961 \$ \$ | | | |
| Total Stockholders' Equity 790,552 746,961 \$ \$ | Accumulated other comprehensive loss | | |
| \$ \$ | • | 790,552 | |
| Total Liabilities and Stockholders' Equity 1,605,613 1,667,290 | • • | \$ | \$ |
| | Total Liabilities and Stockholders' Equity | 1,605,613 | 1,667,290 |

ICF International, Inc. and Subsidiaries Consolidated Statements of Cash Flows (Unaudited)

| (enaution) | Nine Months Ended September 30, | | | | |
|---|---------------------------------|----------|--------|--|--|
| (in thousands) | | 2021 | 2020 | | |
| Cash Flows from Operating Activities | | | | | |
| Net income | \$ | 59,053\$ | 42,139 | | |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | | | |

| Provision for credit losses | | 11,324 | 1,517 |
|--|-------------|--|--|
| Deferred income taxes | | 4,062 | 7,838 |
| Non-cash equity compensation | | 9,756 | 9,472 |
| Depreciation and amortization | | 23,712 | 25,229 |
| Non-cash lease expense | | (4,743) | (1,540) |
| Facilities consolidation reserve | | (225) | (214) |
| Amortization of debt issuance costs | | 463 | 557 |
| Impairment of long-lived assets | | 339 | _ |
| Other adjustments, net | | 1,818 | (738) |
| Changes in operating assets and liabilities, net of the effects of acquisitions: | | | |
| Net contract assets and liabilities | | (16,381) | 2,842 |
| Contract receivables | | (6,688) | 49,428 |
| Prepaid expenses and other assets | | (9,224) | 1,084 |
| Accounts payable | | 5,653 | (65,044) |
| Accrued salaries and benefits | | 10,377 | 29,418 |
| Accrued subcontractors and other direct costs | | (36,436) | (7,622) |
| Accrued expenses and other current liabilities | | 17,002 | (9,107) |
| Income tax receivable and payable | | (3,490) | (4,380) |
| Other liabilities | | (1,609) | 14,292 |
| Net Cash Provided by Operating Activities | | 64,763 | 95,171 |
| 3 · · · · · · · · · · · · · · · · · · · | | - , | , |
| Cash Flows from Investing Activities | | | |
| Capital expenditures for property and equipment and capitalized software | | (12,279) | (12,910) |
| Payments for business acquisitions, net of cash acquired | | _ | (253,090) |
| Net Cash Used in Investing Activities | | (12,279) | (266,000) |
| cash cook in incoming continuo | | (:=,=:0) | (200,000) |
| Cash Flows from Financing Activities | | | |
| Advances from working capital facilities | | 559,830 | 946,201 |
| Payments on working capital facilities | | (593,775) | (736,645) |
| Payments on capital expenditure obligations | | - | (1,712) |
| Receipt of restricted contract funds | | 194,504 | |
| Payment of restricted contract funds | | (227,700) | _ |
| Debt issue costs | | _ | (2,093) |
| Proceeds from exercise of options | | 2,773 | 37 |
| | | -, | |
| | | (7.923) | (7.910) |
| Dividends paid | | (7,923) (18.695) | (7,910) (23,247) |
| Dividends paid Net payments for stock issuances and buybacks | | (18,695) | (23,247) |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities | | (18,695) (682) | (23,247) (1,924) |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities | | (18,695) (682) (91,668) | (23,247) (1,924) 172,707 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities | | (18,695) (682) | (23,247) (1,924) |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash | 1 | (18,695) (682) (91,668) (501) | (23,247) (1,924) 172,707 (123) |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash | | (18,695) (682) (91,668) (501) (39,685) | (23,247) (1,924) 172,707 (123) |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period | | (18,695) (682) (91,668) (501) (39,685) 81,987 | (23,247) (1,924) 172,707 (123) 1,755 6,482 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash | n \$ | (18,695) (682) (91,668) (501) (39,685) | (23,247) (1,924) 172,707 (123) |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period Cash, Cash Equivalents, and Restricted Cash, End of Period | | (18,695) (682) (91,668) (501) (39,685) 81,987 | (23,247) (1,924) 172,707 (123) 1,755 6,482 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period Cash, Cash Equivalents, and Restricted Cash, End of Period Supplemental Disclosure of Cash Flow Information | | (18,695) (682) (91,668) (501) (39,685) 81,987 | (23,247) (1,924) 172,707 (123) 1,755 6,482 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period Cash, Cash Equivalents, and Restricted Cash, End of Period Supplemental Disclosure of Cash Flow Information Cash paid during the period for: | \$ | (18,695) (682) (91,668) (501) (39,685) 81,987 42,302\$ | (23,247) (1,924) 172,707 (123) 1,755 6,482 8,237 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period Cash, Cash Equivalents, and Restricted Cash, End of Period Supplemental Disclosure of Cash Flow Information | \$ | (18,695) (682) (91,668) (501) (39,685) 81,987 42,302\$ | (23,247) (1,924) 172,707 (123) 1,755 6,482 8,237 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period Cash, Cash Equivalents, and Restricted Cash, End of Period Supplemental Disclosure of Cash Flow Information Cash paid during the period for: | \$ | (18,695) (682) (91,668) (501) (39,685) 81,987 42,302\$ | (23,247) (1,924) 172,707 (123) 1,755 6,482 8,237 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period Cash, Cash Equivalents, and Restricted Cash, End of Period Supplemental Disclosure of Cash Flow Information Cash paid during the period for: Interest Income taxes | \$ | (18,695) (682) (91,668) (501) (39,685) 81,987 42,302\$ | (23,247) (1,924) 172,707 (123) 1,755 6,482 8,237 |
| Dividends paid Net payments for stock issuances and buybacks Payments on business acquisition liabilities Net Cash (Used in) Provided by Financing Activities Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (Decrease) Increase in Cash, Cash Equivalents, and Restricted Cash Cash, Cash Equivalents, and Restricted Cash, Beginning of Period Cash, Cash Equivalents, and Restricted Cash, End of Period Supplemental Disclosure of Cash Flow Information Cash paid during the period for: Interest | \$ | (18,695) (682) (91,668) (501) (39,685) 81,987 42,302\$ | (23,247) (1,924) 172,707 (123) 1,755 6,482 8,237 |

ICF International, Inc. and Subsidiaries Supplemental Schedule⁽¹¹⁾(12)

| Revenue by client markets | Three Months September | Nine Months Ended September 30, | | |
|---|------------------------|------------------------------------|------|------|
| | 2021 | 2020 | 2021 | 2020 |
| Energy, environment, and infrastructure | 40% | 41% | 42% | 42% |
| Health, education, and social programs | 46% | 44% | 44% | 43% |
| Safety and security | 7% | 8% | 7% | 8% |
| Consumer and financial services | 7% | 7% | 7% | 7% |
| Total | 100% | 100% | 100% | 100% |

Revenue by client type Three Months Ended Nine Months Ended

| | September 30, | | September 30, | |
|---------------------------------|---------------|------|---------------|------|
| | 2021 | 2020 | 2021 | 2020 |
| U.S. federal government | 49% | 49% | 48% | 47% |
| U.S. state and local government | 15% | 14% | 15% | 16% |
| International government | 8% | 5% | 9% | 5% |
| Government | 72% | 68% | 72% | 68% |
| Commercial | 28% | 32% | 28% | 32% |
| Total | 100% | 100% | 100% | 100% |

| Revenue by contract mix | Three Months Ended September 30, | | | | | | Nine Months September | |
|-------------------------|----------------------------------|------|------|------|--|--|--------------------------|--|
| | 2021 | 2020 | 2021 | 2020 | | | | |
| Time-and-materials | 40% | 47% | 41% | 47% | | | | |
| Fixed-price | 42% | 37% | 41% | 37% | | | | |
| Cost-based | 18% | 16% | 18% | 16% | | | | |
| Total | 100% | 100% | 100% | 100% | | | | |

⁽¹¹⁾As is shown in the supplemental schedule, we track revenue by key metrics that provide useful information about the nature of our operations. Client markets provide insight into the breadth of our expertise. Client type is an indicator of the diversity of our client base. Revenue by contract mix provides insight in terms of the degree of performance risk that we have assumed.

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SOURCE ICF

⁽¹²⁾Certain immaterial revenue percentages in the prior year have been reclassified due to minor adjustments and reclassifications.