

ICF Reports First Quarter 2022 Results

May 4, 2022

First Quarter Highlights:

- Total Revenue Was \$413 Million and Service Revenue¹ Was \$305 Million, Both Up 9%
- Diluted EPS Was \$0.94 Inclusive of \$0.12 in Tax-Effected Facility-Related and M&A Charges; Non-GAAP EPS¹ Was \$1.31, Up 16%
- Adjusted EBITDA¹ Was \$42.3M, Up 12%; Adjusted EBITDA Margin on Service Revenue¹ Was 13.9%
- Contract Awards Were \$361 Million; TTM Contract Awards Were \$2.0 Billion for a Book-to-Bill Ratio of 1.27

Re-affirms Full Year 2022 Guidance for Double-Digit Revenue Growth and Strong Margin Performance

Record Business Development Pipeline of \$7.9 Billion at Quarter-End Supports Multi-Year Growth Outlook

FAIRFAX, Va., May 4, 2022 /PRNewswire/ -- ICF (NASDAQ:ICFI), a global consulting and digital services provider, reported results for the first quarter ended March 31, 2022.



Commenting on the results, John Wasson, chair and chief executive officer, said, "We continued to execute effectively in the first quarter, building upon our positioning in high-growth areas through organic growth and acquisitions, and leveraging our capabilities to expand our addressable market. Year-on-year growth was led by our government client category, in which revenue from federal and state and local government clients increased 25% and 14%, respectively. This growth reflected particularly strong performance in the areas of IT modernization/digital transformation, public health and disaster management.

"Several factors contributed to our 13.9% adjusted EBITDA margin on service revenue, which expanded 40 basis points year-on-year, including revenue mix, high utilization levels and our increased scale. Additionally, profitability benefitted from past actions to consolidate ICF's real estate footprint and increase operating efficiencies. As a result, we were able to achieve significant margin expansion, while continuing to invest in people, technology and strategic initiatives to support future growth.

"Most of our first quarter contract awards represented new business wins at federal government and commercial energy clients, where ICF offers a unique combination of deep domain expertise together with increasing cross-cutting implementation capabilities. The substantial growth in our business development pipeline to \$7.9 billion at the end of the first quarter is indicative of our expanded addressable market and the alignment of ICF's qualifications with dynamic long-term growth trends in our markets."

First Quarter 2022 Results

First quarter 2022 total revenue increased 9.2% to \$413.5 million from \$378.5 million in the first quarter of 2021. Service revenue was \$304.6 million, up 8.9% year-over-year from \$279.6 million. Net income totaled \$17.9 million and diluted EPS was \$0.94 per share in the 2022 first quarter, inclusive of \$4.4 million, or \$0.17 of tax-effected special charges, of which \$0.12 represented M&A and previously disclosed facility-related charges. This compares to \$18.4 million and \$0.96 per share last year, inclusive of \$0.05 of tax-effected special charges primarily related to facility closure and severance costs.

Non-GAAP EPS increased 15.9% to \$1.31 per share from the \$1.13 per share reported in the first quarter of 2021. EBITDA¹ was \$37.9 million compared to \$36.4 million a year ago. Adjusted EBITDA increased 12.1% to \$42.3 million, from \$37.7 million in the first quarter of 2021. Adjusted EBITDA margin on service revenue was 13.9%, compared to 13.5% reported in the year-ago quarter.

Backlog and New Business Awards

Total backlog was \$3.2 billion at the end of the first quarter of 2022. Funded backlog was \$1.6 billion, or approximately 50% of the total backlog. The total value of contracts awarded in the 2022 first quarter was \$361 million, and trailing-twelve-month contract awards totaled \$2.0 billion for a book-to-bill ratio of 1.27.

Government Revenue First Quarter 2022 Highlights

Revenue from government clients was \$311.9 million, up 15.7% year-over-year

- U.S. federal government revenue was \$220.3 million, 25.2% above the \$176.0 million reported in the year-ago quarter. Federal government revenue accounted for 53% of total revenue, compared to 46% of total revenue in the first quarter of 2021.
- U.S. state and local government revenue increased 14.0% to \$64.8 million, from \$56.9 million in the year-ago quarter. State and local government clients represented 16% of total revenue, compared to 15% in the first quarter of 2021.
- International government revenue was \$26.7 million, compared to \$36.7 million in the year-ago quarter, reflecting the wind-down of a short-term project with significant pass-through revenue that we highlighted throughout 2021. Excluding that contract, revenues were similar to year-ago first quarter levels. International government revenue represented 6% of total revenue, compared to 10% in the first quarter of 2021.

Key Government Contracts Awarded in the First Quarter 2022

ICF was awarded more than 100 U.S. federal contracts and task orders and more than 200 additional contracts from U.S. state and local and international governments with an aggregate value of over \$180 million. Notable awards won in the first quarter 2022 included:

Digital Modernization

- A contract modification with a value of \$9.9 million with the U.S. Department of Health and Human Services National Cancer Institute (NCI) to provide platform development services and support NCI's digital service center.
- A contract modification with a value of \$8.7 million with a U.S. federal government department to maintain a grants management system to support implementation of the CARES Act.
- A contract modification with a value of \$6.7 million with an Office of the Inspector General for a large U.S. federal government department to continue to provide platform development services.
- A new contract with a value of \$6.2 million with a U.S. federal government department to modernize and consolidate a suite of legacy systems for case analysis management.

Transportation, Energy and Environment

- A recompete blanket purchase agreement with a ceiling of \$94.0 million with the U.S. Federal Highway Administration's
 Office of Operations to <u>provide technical support services</u> to help create the next generation of multimodal transportation
 management systems.
- A recompete contract with a value of \$5.0 million with the Maryland Department of Transportation Office of Environment to provide environmental consultant services.

Public Health

A subcontract ceiling increase with a value of \$11.4 million to continue providing survey and evaluation services for the U.S. Agency for International Development's MEASURE Evaluation Phase IV.

Training and Technical Assistance

- A sole-source recompete contract with a value of \$6.5 million with the U.S. Department of Justice to support the Office for Victims of Crime Training and Technical Assistance Center.
- A task order with a value of \$6.4 million under a subcontract to provide medical modeling simulation and training to the U.S. Air Force.

Commercial Revenue First Quarter 2022 Highlights

Commercial revenue was \$101.6 million, compared to \$108.9 million in the year-ago quarter.

- Commercial revenue accounted for 25% of total revenue compared to 29% of total revenue in the 2021 first quarter.
- This variance was primarily driven by commercial marketing services which remained below pre-pandemic levels.
- Energy markets revenue declined modestly due to the timing of environment and infrastructure projects, after increasing 12% in the first quarter of 2021.
- Energy markets represented 60% of commercial revenue. Marketing services accounted for 29% of commercial revenue.

Key Commercial Contracts Awarded in the First Quarter 2022

ICF was awarded commercial projects during the quarter with an aggregate value of approximately \$180 million. Notable awards won in the first quarter 2022 included:

Energy Markets

- A multimillion-dollar recompete contract with Public Service Company of Oklahoma to manage and implement the majority of its commercial and residential energy efficiency portfolios.
- Multiple subcontract modifications to provide energy efficiency program implementation services for a Midwestern U.S. utility.
- A new multimillion-dollar subcontract to implement an energy efficient retail products program for a large Midwestern U.S. electric utility.
- A subcontract modification to continue to manage implementation of a residential energy efficiency portfolio for a Midwestern U.S. statewide energy efficiency and renewable resource program.

Marketing Services and Other

- A new multimillion-dollar contract with a mid-Atlantic U.S. energy company to serve as agency of record, providing
 marketing and advertisement services to each of its operating utilities.
- A contract modification to continue providing broad-based corporate communications support, including internal
 communications, social media, media relations, employee events and meetings, metrics and branding, to a U.S.
 pharmaceutical company.
- A contract modification with a European low-cost carrier to provide operational transformation services and help the airline strengthen its maintenance processes and procedures.

Dividend Declaration

On May 4, 2022, ICF declared a guarterly cash dividend of \$0.14 per share, payable on July 14, 2022, to shareholders of record on June 10, 2022.

Summary and Outlook

"First quarter results represented a very positive start to the year and support our expectations for double-digit revenue growth and strong margin performance in full year 2022.

"We are pleased to re-affirm our guidance for service revenue of \$1.225 billion to \$1.275 billion, implying total revenue of \$1.7 billion to \$1.76 billion, EBITDA of between \$160 million and \$172 million and adjusted EBITDA of \$168 million to \$180 million, equivalent to an adjusted EBITDA margin on service revenue of 13.9% at the midpoints of the ranges. The difference between EBITDA and adjusted EBITDA guidance is primarily due to the add-back of a non-cash rent expense of approximately \$8 million associated with our new Reston, Virginia, headquarters. GAAP EPS is projected at \$4.15 to \$4.45 exclusive of special charges, and non-GAAP EPS is expected to range from \$5.15 to \$5.45, representing increases of 16% and 10% at the mid-point, respectively, over 2021. Operating cash flow is expected to be approximately \$130 million in 2022.

"We continue to expand our capabilities, backlog and pipeline in the key growth areas of IT modernization/digital transformation, public health, disaster management and utility consulting, as well as climate, environment and infrastructure, where we see strong, sustained demand, and which we expect to progressively increase as a percentage of ICF's service revenue over the next several years. In addition to representing growth catalysts for ICF, our work in these areas enables ICF to make a positive impact on society, which is the key element of our corporate purpose. Our ability to attract and retain professionals who are engaged in helping clients address many of the most challenging issues of the day has been critical to our success to date. As we build out our growth platform, ICF remains committed to providing a collaborative working environment and maintaining the collegial, entrepreneurial culture for which we are known," Mr. Wasson concluded.

¹ Non-GAAP EPS, Service Revenue, EBITDA, Adjusted EBITDA Margin and Adjusted EBITDA Margin on Service Revenue are non-GAAP measurements. A reconciliation of all non-GAAP measurements to the most applicable GAAP number is set forth below. Special charges are items that were included within our consolidated statements of comprehensive income but are not indicative of ongoing performance and have been presented net of applicable U.S. GAAP taxes. The presentation of non-GAAP measurements may not be comparable to other similarly titled measures used by other companies.

About ICF

ICF (NASDAQ:ICFI) is a global consulting services company with approximately 8,000 full- and part-time employees, but we are not your typical consultants. At ICF, business analysts and policy specialists work together with digital strategists, data scientists and creatives. We combine unmatched industry expertise with cutting-edge engagement capabilities to help organizations solve their most complex challenges. Since 1969, public and private sector clients have worked with ICF to navigate change and shape the future. Learn more at icf.com.

Caution Concerning Forward-looking Statements

Statements that are not historical facts and involve known and unknown risks and uncertainties are "forward-looking statements" as defined in the

Private Securities Litigation Reform Act of 1995. Such statements may concern our current expectations about our future results, plans, operations and prospects and involve certain risks, including those related to the government contracting industry generally; our particular business, including our dependence on contracts with U.S. federal government agencies; our ability to acquire and successfully integrate businesses; and the effects of the novel coronavirus disease (COVID-19) and related federal, state and local government actions and reactions on the health of our staff and that of our clients, the continuity of our and our clients' operations, our results of operations and our outlook. These and other factors that could cause our actual results to differ from those indicated in forward-looking statements that are included in the "Risk Factors" section of our securities filings with the Securities and Exchange Commission. The forward-looking statements included herein are only made as of the date hereof, and we specifically disclaim any obligation to update these statements in the future.

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ICF International, Inc. and Subsidiaries Consolidated Statements of Comprehensive Income (Unaudited)

Three Months Ended

	March 31,		
(in thousands, except per share amounts)		2022	2021
Revenue	\$	413,468\$	378,478
Direct costs		258,158	232,082
Operating costs and expenses:			
Indirect and selling expenses		117,452	109,982
Depreciation and amortization		4,838	5,270
Amortization of intangible assets		5,317	3,015
Total operating costs and expenses		127,607	118,267
Operating income		27,703	28,129
Interest expense		(2,697)	(2,683)
Other expense		(369)	(417)
Income before income taxes		24,637	25,029
Provision for income taxes		6,775	6,678
Net income	\$	17,862\$	18,351
Earnings per Share:			
Basic	\$	0.95\$	0.97
Diluted	\$	0.94\$	0.96
Weighted-average Shares:			
Basic Shares.		18,795	18,885
Diluted		19,012	19,118
Cash dividends declared per common shar	e <u>\$</u>	0.14\$	0.14
Other comprehensive income, net of tax		2,659	2,780
Comprehensive income, net of tax	\$	20,521\$	21,131

ICF International, Inc. and Subsidiaries Reconciliation of Non-GAAP financial measures⁽²⁾ (Unaudited)

Three Months Ended

March	31,	
 2022		2021
\$ 413,468	\$	378,478
(108,898)		(98,911)
\$ 304,570	\$	279,567

Reconciliation of EBITDA and Adjusted EBITDA

(in thousands, except per share amounts)
Reconciliation of Service Revenue

Subcontractor and other direct costs (3)

Revenue

Service revenue

Net income \$ 17,862 \$ 18,351

Neterest expense 2,687 2,683 2,687 2	Other expense		369	417
Depreciation and amortization 10,155 8,285 EBITDA 37,858 36,414 Adjustment related to impairment of long-lived assets (4) — 303 Special charges related to acquisitions (5) 1,319 95 Special charges related to severance for staff realignment (6) 1,226 491 Special charges related to facilities consolidations and office closures (7) — 200 Special charges related to the transfer to our new corporate headquarters (8) 1,882 — Special charges related to retirement of Executive Chair (9) — 224 Total special charges related to retirement of Executive Chair (9) — 9.2% 1,313 Adjusted EBITDA Margin Percent on Revenue (10) 9.2% 9.6% EBITDA Margin Percent on Service Revenue (10) 12.4% 13.0% Adjusted EBITDA Margin Percent on Service Revenue (10) 13.9% 13.5% Adjusted EBITDA Margin Percent on Service Revenue (10) 13.9% 13.5% Reconciliation of Non-GAAP Diluted EPS \$ 9.0 \$ Adjustment related to impairment of long-lived assets — 0.02 Special char	Interest expense		2,697	2,683
BITDA 37,858 36,414 Adjustment related to impairment of long-lived assets (4) — 303 Special charges related to acquisitions (5) 1,319 95 Special charges related to severance for staff realignment (6) 1,226 491 Special charges related to facilities consolidations and office closures (7) — 200 Special charges related to the transfer to our new corporate headquarters (8) 1,882 — Special charges related to retirement of Executive Chair (9) — 224 Total special charges related to retirement of Executive Chair (9) — 224 Total special charges (10) — 224 Total special charges (10) — 225	Provision for income taxes		6,775	6,678
Adjustment related to impairment of long-lived assets (4) Special charges related to acquisitions (5) Special charges related to severance for staff realignment (6) Special charges related to severance for staff realignment (6) Special charges related to severance for staff realignment (6) Special charges related to the transfer to our new corporate headquarters (8) Special charges related to retirement of Executive Chair (9) Total special charges related to retirement of Executive Chair (9) EBITDA Margin Percent on Revenue (10) EBITDA Margin Percent on Service Revenue (10) Adjusted EBITDA Margin Percent on Revenue (10) Adjusted EBITDA Margin Percent on Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Because of the service of the service Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Because of the service of the service Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Because of the service o	Depreciation and amortization	-	10,155	8,285
Special charges related to acquisitions (5) Special charges related to severance for staff realignment (6) Special charges related to facilities consolidations and office closures (7) Special charges related to the transfer to our new corporate headquarters (8) Special charges related to the transfer to our new corporate headquarters (8) Special charges related to retirement of Executive Chair (9) Total special charges Adjusted EBITDA Adjusted EBITDA Respecial charges revenue (10) EBITDA Margin Percent on Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Special charges related to impairment of long-lived assets Special charges related to acquisitions Special charges related to severance for staff realignment Special charges related to severance for staff realignment Special charges related to the transfer to our new corporate headquarters Special charges related to the transfer to our new corporate headquarters Special charges related to the transfer to our new corporate headquarters Special charges related to retirement of Executive Chair Amortization of intangibles Local Edition (0.14) Local (0.04)	EBITDA		37,858	36,414
Special charges related to severance for staff realignment (6) Special charges related to facilities consolidations and office closures (7) Special charges related to the transfer to our new corporate headquarters (8) Special charges related to retirement of Executive Chair (9) Special charges related to retirement of Executive Chair (9) Total special charges Adjusted EBITDA EBITDA Margin Percent on Revenue (10) EBITDA Margin Percent on Service Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Special charges related to impairment of long-lived assets Special charges related to acquisitions Special charges related to acquisitions Special charges related to facilities consolidations and office closures Special charges related to the transfer to our new corporate headquarters Special charges related to the transfer to our new corporate headquarters Special charges related to the transfer to our new corporate headquarters Special charges related to the transfer to our new corporate headquarters Special charges related to the transfer to our new corporate headquarters Special charges related to retirement of Executive Chair Amortization of intangibles 10.28 10.04 10.04 10.06 10.06 10.07 1	Adjustment related to impairment of long-lived assets (4)		_	303
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Special charges related to the transfer to our new corporate headquarters (8) Special charges related to retirement of Executive Chair (9) Total special charges Adjusted EBITDA Adjusted EBITDA EBITDA Margin Percent on Revenue (10) EBITDA Margin Percent on Service Revenue (10) Adjusted EBITDA Margin Percent on Revenue (10) Adjusted EBITDA Margin Percent on Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) Special charges related to impairment of long-lived assets Special charges related to acquisitions Special charges related to severance for staff realignment Special charges related to facilities consolidations and office closures Special charges related to the transfer to our new corporate headquarters Special charges related to retirement of Executive Chair Amortization of intangibles Income tax effects on amortization, special charges, and adjustments (11) Income tax effects on amortization, special charges, and adjustments (11) Income tax effects on amortization, special charges, and adjustments (11) Income tax effects on amortization, special charges, and adjustments (11)	Special charges related to severance for staff realignment (6)		1,226	491
Special charges related to retirement of Executive Chair (9)	(-)		_	200
Special charges related to retirement of Executive Chair (9)	Special charges related to the transfer to our new corporate headquarters (8)		1,882	_
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EBITDA Margin Percent on Service Revenue (10) Adjusted EBITDA Margin Percent on Revenue (10) Adjusted EBITDA Margin Percent on Service Revenue (10) 10.2% 10.0% Reconciliation of Non-GAAP Diluted EPS Diluted EPS Adjustment related to impairment of long-lived assets Special charges related to acquisitions Special charges related to severance for staff realignment Special charges related to facilities consolidations and office closures Special charges related to the transfer to our new corporate headquarters Special charges related to retirement of Executive Chair Amortization of intangibles 10.28 11.0% 12.4% 10.0% 10.2% 10.0% 1	(40)			
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Adjusted EBITDA Margin Percent on Service Revenue (10) Reconciliation of Non-GAAP Diluted EPS Diluted EPS Adjustment related to impairment of long-lived assets Special charges related to acquisitions Special charges related to severance for staff realignment Special charges related to facilities consolidations and office closures Special charges related to the transfer to our new corporate headquarters Special charges related to retirement of Executive Chair Amortization of intangibles Income tax effects on amortization, special charges, and adjustments (11) 13.9% 13.9% 13.9% 13.9% 13.9% 13.9% 13.9% 10.94 10.94 10.94 10.95 10.94 10.94 10.96 10.96 10.96 10.97 10.97 10.98 10.98 10.98 10.98 10.98 10.98 10.98 10.98			12.4%	13.0%
Reconciliation of Non-GAAP Diluted EPS Diluted EPS \$ 0.94 \$ 0.96 Adjustment related to impairment of long-lived assets \$ - 0.02 Special charges related to acquisitions \$ 0.07 \$ - Special charges related to severance for staff realignment \$ 0.06 \$ 0.03 Special charges related to facilities consolidations and office closures \$ - 0.01 Special charges related to the transfer to our new corporate headquarters \$ 0.10 \$ - Special charges related to retirement of Executive Chair \$ - 0.01 Amortization of intangibles \$ 0.28 \$ 0.16 Income tax effects on amortization, special charges, and adjustments \$ (0.14) \$ (0.06)	Adjusted EBITDA Margin Percent on Revenue (10)		10.2%	10.0%
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Special charges related to acquisitions0.07—Special charges related to severance for staff realignment0.060.03Special charges related to facilities consolidations and office closures—0.01Special charges related to the transfer to our new corporate headquarters0.10—Special charges related to retirement of Executive Chair—0.01Amortization of intangibles0.280.16Income tax effects on amortization, special charges, and adjustments (11)(0.14)(0.06)	Diluted EPS	\$	0.94	\$ 0.96
Special charges related to severance for staff realignment0.060.03Special charges related to facilities consolidations and office closures—0.01Special charges related to the transfer to our new corporate headquarters0.10—Special charges related to retirement of Executive Chair—0.01Amortization of intangibles0.280.16Income tax effects on amortization, special charges, and adjustments (11)(0.14)(0.06)	Adjustment related to impairment of long-lived assets		_	0.02
Special charges related to facilities consolidations and office closures—0.01Special charges related to the transfer to our new corporate headquarters0.10—Special charges related to retirement of Executive Chair—0.01Amortization of intangibles0.280.16Income tax effects on amortization, special charges, and adjustments (11)(0.14)(0.06)	Special charges related to acquisitions		0.07	_
Special charges related to the transfer to our new corporate headquarters Special charges related to retirement of Executive Chair Amortization of intangibles Income tax effects on amortization, special charges, and adjustments (11) O.00 O.01 O.028 O.16 O.06)	Special charges related to severance for staff realignment		0.06	0.03
Special charges related to retirement of Executive Chair — 0.01 Amortization of intangibles 0.28 0.16 Income tax effects on amortization, special charges, and adjustments (11) (0.06)	Special charges related to facilities consolidations and office closures		_	0.01
Amortization of intangibles 0.28 0.16 Income tax effects on amortization, special charges, and adjustments (11) (0.06)	Special charges related to the transfer to our new corporate headquarters		0.10	_
Income tax effects on amortization, special charges, and adjustments (11) (0.06)	Special charges related to retirement of Executive Chair		_	0.01
	Amortization of intangibles		0.28	0.16
	Income tax effects on amortization, special charges, and adjustments (11)		(0.14)	(0.06)
		\$	1.31	\$ 1.13

⁽²⁾ These tables provide reconciliations of non-GAAP financial measures to the most applicable GAAP numbers. While we believe that these non-GAAP financial measures may be useful in evaluating our financial information, they should be considered supplemental in nature and not as a substitute for financial information prepared in accordance with GAAP. Other companies may define similarly titled non-GAAP measures differently and, accordingly, care should be exercised in understanding how we define these measures.

- (4) Adjustment related to impairment of long-lived assets: We recognized impairment expense of \$0.3 million in the first quarter of 2021 related to impairment of a right-of-use lease asset.
- (5) Special charges related to acquisitions: These costs consist primarily of consultants and other outside third-party costs and integration costs associated with our acquisitions and/or potential acquisitions.
- (6) Special charges related to severance for staff realignment: These costs are mainly due to involuntary employee termination benefits for our officers, groups of employees who have been notified that they will be terminated as part of a consolidation or reorganization or, to the extent that the costs are not included in the previous two categories, involuntary employee termination benefits for employees who have been terminated as a result of COVID-19.
- (7) Special charges related to facilities consolidations and office closures: These costs are exit costs or gains associated with office lease contraction, terminated office leases, or full office closures. The exit costs include charges incurred under a contractual obligation that existed as of the date of the accrual and for which we will continue to pay until the contractual obligation is satisfied but with no economic benefit to us.
- (8) Special charges related to the transfer to our new corporate headquarters: These costs are additional rent as a result of us taking possession of our new corporate headquarters in Reston, Virginia, during the fourth quarter of 2021 while maintaining our current headquarters in Fairfax, Virginia. We intend to complete the transition to our new corporate headquarters by the end of 2022 when our Fairfax lease ends.
- (9) Special charges related to retirement of the former Executive Chair: Our former Executive Chair retired effective December 31, 2020. These costs relate to unvested equity awards that, as a result of his employment agreement, the departing officer was able to maintain certain equity awards beyond the date of employment.
- ⁽¹⁰⁾ EBITDA Margin Percent and Adjusted EBITDA Margin Percent were calculated by dividing the non-GAAP measure by the corresponding revenue.

⁽³⁾ Subcontractor and other direct costs is direct costs excluding direct labor and fringe costs.

(11) Income tax effects were calculated using an effective U.S. GAAP tax rate of 27.5% and 26.7% for the three months ended March 31, 2022 and 2021.

ICF International, Inc. and Subsidiaries Consolidated Balance Sheets (Unaudited)

(in thousands, except share and per share amounts)		March 31, 2022	December 31, 2021
ASSETS			
Current Assets:	Ф	7.000	0.054
Cash and cash equivalents	\$	7,392\$	8,254
Restricted cash - current		1,681	12,179
Contract receivables, net Contract assets		205,827	237,684 137,867
		189,147 41,176	42,354
Prepaid expenses and other assets		•	
Income tax receivable		8,288	10,825
Total Current Assets		453,511	449,163
Property and Equipment, net		62,886	52,053
Other Assets:		4 0 45 500	4 0 4 0 7 0 0
Goodwill		1,045,503	1,046,760
Other intangible assets, net		74,274	79,645
Operating lease - right-of-use assets		172,133	177,417
Other assets	_	49,416	44,496
Total Assets	\$	1,857,723\$	1,849,534
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current Liabilities:			
Current portion of long-term debt	\$	10,000\$	10.000
Accounts payable	*	95,706	105,652
Contract liabilities		31,491	39,665
Operating lease liabilities - current		30,530	34,901
Accrued salaries and benefits		94,931	85,517
Accrued subcontractors and other direct costs		40,165	39,400
Accrued expenses and other current liabilities		41,388	61,496
Total Current Liabilities		344,211	376,631
Long-term Liabilities:		044,211	070,001
Long-term debt		449,776	411,605
Operating lease liabilities - non-current		189,857	191,805
Deferred income taxes		47,684	41,913
Other long-term liabilities		22,893	24,110
Total Liabilities		1,054,421	1,046,064
Commitments and Contingencies			
Stockholders' Equity:			
Preferred stock, par value \$.001; 5,000,000 shares authorized; none issued		_	_
Common stock, par value \$.001; 70,000,000 shares authorized; 23,679,411 and 23,535,671 shares issued a	ıt		
March 31, 2022 and December 31, 2021, respectively; 18,793,455 and 18,876,490 shares outstanding at			
March 31, 2022 and December 31, 2021, respectively		23	23
Additional paid-in capital		388,639	384,984
Retained earnings		664,532	649,298
Treasury stock, 4,885,956 and 4,659,181 shares at March 31, 2022 and December 31, 2021, respectively		(241,516)	(219,800)
Accumulated other comprehensive loss		(8,376)	(11,035)
Total Stockholders' Equity		803,302	803,470
Total Liabilities and Stockholders' Equity	\$	1,857,723\$	
• •	$\dot{=}$, , +	,,

ICF International, Inc. and Subsidiaries Consolidated Statements of Cash Flows (Unaudited)

		Three Months March 3	
(in thousands)		2022	2021
Cash Flows from Operating Activities			
Net income	\$	17,862\$	18,351
Adjustments to reconcile net income to net cash (used in) provided by operating activit	ies:		

(Recovery of) provision for credit losses 4,555 1,838 Non-cash equity compensation 3,563 3,275 Depreciation and amortization 10,154 8,285 Facilities consolidation reserve (78) (75) Amortization of debt issuance costs 154 155 Impairment of long-lived assets 333 457 Changes in operating assets and liabilities, net of the effect of acquisitions: 353 457 Net contract assets and liabilities, net of the effect of acquisitions: (59,689) (19,750) Operating lease assets and liabilities, net of the effect of acquisitions: (11,708) 2,016 Operating lease assets and liabilities, net of the effect of acquisitions: (11,708) 2,016 Operating lease assets and liabilities, net of the effect of acquisitions: (11,708) 2,016 Operating lease assets and liabilities, net of the effect of acquisitions: (11,708) 2,016 Operating lease assets and liabilities of the effect of acquisitions of the effect of acquisitions of the effect of acquisitions of the effect of acquisition acquis				
Non-cash equity compensation 3.563 3.275 Depreciation and amortization 10,154 8.285 Pacilities consolidation reserve (78) (75) Amortization of debt issuance costs 154 155 Amortization of debt issuance costs 154 155 Impairment of long-lived assets 3.33 457 Changes in operating assets and liabilities, net of the effect of acquisitions: Net contract assets and liabilities 10,170 11,708 2,031 Operating lease assets and liabilities, net 11,708 2,016 Operating lease assets and liabilities, net 1,1708 2,016 Operating lease assets and liabilities, net 1,1708 2,016 Operating lease assets and benefits 1,1708 33,465 Accrued salzaries and benefits 9,513 4,715 Accrued subcontractors and other direct costs 1,078 33,465 Accrued subcontractors and other current liabilities 2,621 3,924 Accrued subcontractors and other current liabilities 2,621 3,924 Accrued subcontractors and other current liabilities 2,621 3,924 Actroact expenses and other current liabilities 2,621 3,924 Actroact expenses and other current liabilities 2,621 3,924 Actroact expenses and payable 2,621 3,924 Actroact expenses and payable 2,621 3,924 Actroact (1,055) 3,931 3,931 Actroact (1,055) 3,931	(Recovery of) provision for credit losses		(170)	5,334
Depreciation and amortization 10,154 8,285 Facilities consolidation reserve (78) (75) Amortization of debt issuance costs 154 155 Impairment of long-lived assets 353 457 Changes in operating assets and liabilities, net of the effect of acquisitions: (59,689) (19,750) Net contract assets and liabilities (11,708) 2,61 Contract receivables 31,473 2,531 Prepaid expenses and other assets (11,708) 2,016 Operating lease assets and liabilities, net (532) (1,143) Accorued salaries and benefits (9,815) (354) Accrued subcontractors and other direct costs 1,078 (3,466) Accrued expenses and other current liabilities (6,883) 8,303 Income tax receivable and payable (6,883) 8,036 Income tax receivable and payable (6,644) 262 Net Cash (Used in) Provided by Operating Activities (6,454) 262 Cash Flows from Investing Activities (6,454) (3,595) Cash Flows from Financing Activities (29,1662) <td>Deferred income taxes</td> <td></td> <td>4,505</td> <td>1,838</td>	Deferred income taxes		4,505	1,838
Depreciation and amortization 10,154 8,285 Facilities consolidation reserve (78) (75) Amortization of debt issuance costs 154 155 Impairment of long-lived assets 353 457 Changes in operating assets and liabilities, net of the effect of acquisitions: (59,689) (19,750) Net contract assets and liabilities (11,708) 2,61 Contract receivables 31,473 2,531 Prepaid expenses and other assets (11,708) 2,016 Operating lease assets and liabilities, net (532) (1,143) Accorued salaries and benefits (9,815) (354) Accrued subcontractors and other direct costs 1,078 (3,466) Accrued expenses and other current liabilities (6,883) 8,303 Income tax receivable and payable (6,883) 8,036 Income tax receivable and payable (6,644) 262 Net Cash (Used in) Provided by Operating Activities (6,454) 262 Cash Flows from Investing Activities (6,454) (3,595) Cash Flows from Financing Activities (29,1662) <td>Non-cash equity compensation</td> <td></td> <td>3.563</td> <td>3.275</td>	Non-cash equity compensation		3.563	3.275
Facilities consolidation reserve	. , .		10.154	8.285
Amortization of debt issuance costs Impairment of long-lived assets 154 155 Impairment of long-lived assets - 303 Cher aguistments, net of preading assets and liabilities, net of the effect of acquisitions: 833 457 Changes in operating assets and liabilities, net of the effect of acquisitions: (59,689) (19,750) Contract receivables 31,473 2,531 Prepaid expenses and other assets (61,00) 2,016 Operating lease assets and liabilities, net (532) (1,143) Accounds payable (9,815) (354) Accrued subcontractors and other duriect costs 1,078 (33,466) Accrued expenses and other current liabilities (6,883) 8,303 Income tax receivable and payable (6,883) 8,303 Income tax receivable and payable (6,484) 262 Net Cash (Used in) Provided by Operating Activities (6,454) (3,595) Cash Flows from Investing Activities 329,690 185,755 Payments on working capital facilities 339,690 185,755 Payments on working capital facilities (21,662) (14,714)	•		,	,
Impairment of long-lived assets			` ,	` ,
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Changes in operating assets and liabilities, net of the effect of acquisitions: (59,689) (19,750) Net contract receivables 31,473 2,531 Prepaid expenses and other assets (11,708) 2,016 Operating lease assets and liabilities, net (532) (1,143) Accounts payable (9,815) (354) Accrued salaries and benefitis 1,078 (33,468) Accrued expenses and other direct costs 1,078 (33,468) Accrued expenses and other current liabilities (6,883) 8,303 Income tax receivable and payable (2,621) 3,924 Other liabilities (7,055) 4,961 Net Cash (Used in) Provided by Operating Activities (6,454) (3,595) Cash Flows from Investing Activities 329,690 185,755 Advances from working capital facilities (291,662) (174,674) Receipt of restricted contract fun				
Net contract assets and liabilities (59,689) (19,750) Contract receivables 31,473 2,531 Prepaid expenses and other assets (11,708) 2,016 Operating lease assets and liabilities, net (532) (1,143) Accounts payable (9,815) (354) Accrued salaries and benefits 9,513 4,715 Accrued subcontractors and other direct costs 1,078 (33,466) Accrued expenses and other current liabilities (6,833) 8,303 Income tax receivable and payable 2,621 3,924 Other liabilities 544 262 Net Cash (Used in) Provided by Operating Activities (7,055) 4,961 Cash Flows from Investing Activities (6,454) (3,595) Cash Flows from Financing Activities 329,690 185,755 Payments on working capital facilities 329,690 185,755 Payments on working capital facilities 329,690 185,755 Payment of restricted contract funds 4,301 451 Payment of restricted contract funds 4,301 451	•		353	457
Contract receivables 31,473 2,536 Prepaid expenses and other assets (11,108) 2,016 Operating lease assets and liabilities, net (532) (1,143) Accounts payable (9,815) (354) Accrued salaries and benefits 9,513 4,715 Accrued subcontractors and other direct costs 1,078 (33,466) Accrued expenses and other current liabilities (6,883) 8,303 Income tax receivable and payable 2,661 3,924 Other liabilities 544 262 Net Cash (Used in) Provided by Operating Activities (7,055) 4,961 Cash Flows from Investing Activities (6,454) (3,595) Cash Flows from Investing Activities 201,662 (174,674) Cash Flows from Financing Activities 29,690 185,755 Payments on working capital facilities 329,690 185,755 Payments on working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds (4,301 451	Changes in operating assets and liabilities, net of the effect of acquisitions:			
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Prepaid expenses and other assets (11,708) 2,016 Operating lease assets and liabilities, net (532) (1,143) Accounts payable (9,815) (354) Accrued salaries and benefits 9,513 4,715 Accrued subcontractors and other durrent liabilities (6,883) 8,303 Income tax receivable and payable 2,621 3,924 Other liabilities 544 262 Net Cash (Used in) Provided by Operating Activities (6,454) (3,595) Cash Flows from Investing Activities 329,690 185,755 Capital expenditures for property and equipment and capitalized software (6,454) (3,595) Cash Flows from Investing Activities 329,690 185,755 Payments on working capital facilities 329,690 185,755 Payments on working capital facilities 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,288) <td< td=""><td>Contract receivables</td><td></td><td>31,473</td><td>2,531</td></td<>	Contract receivables		31,473	2,531
Operating lease assets and liabilities, net (532) (1,143) Accounts payable (9,815) (354) Accorude stalaries and benefits 9,513 4,715 Accrude subcontractors and other direct costs 1,078 (33,466) Accrude expenses and other current liabilities 6,883 8,303 Income tax receivable and payable 2,621 3,924 Other liabilities 544 262 Net Cash (Used in) Provided by Operating Activities (6,454) (3,595) Cash Flows from Investing Activities (6,454) (3,595) Cash Flows from Pinancing Activities 329,690 185,755 Advances from working capital facilities 329,690 185,755 Advances from working capital facilities (291,662) (174,674) Receipt of restricted contract funds (14,714) (27,081) Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds (14,714) (27,081) Payments or bow kines subsummer is contract funds (2,642) (2,642) Net payments for stock issuances and buybacks	Prepaid expenses and other assets		•	
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Accrued expenses and other current liabilities (6,883) 8,303 Income tax receivable and payable 2,621 3,924 Other liabilities 544 262 Net Cash (Used in) Provided by Operating Activities (7,055) 4,961 Cash Flows from Investing Activities 8 Capital expenditures for property and equipment and capitalized software 6,454) (3,595) Cash Flows from Financing Activities 329,690 185,755 Payments on working capital facilities 329,690 185,755 Payments on working capital facilities (291,862) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (12,10 (682) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and			•	,
Income tax receivable and payable Other liabilities 2,621 3,924 Other liabilities 544 262 Other Cash (Used in) Provided by Operating Activities 7,055 4,961 Cash Flows from Investing Activities Capital expenditures for property and equipment and capitalized software Cash Flows from Investing Activities Cash Flows from Financing Activities 329,690 185,755 Advances from working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payments on swarcise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (22,268) (17,104) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 2,0433	Accrued subcontractors and other direct costs		1,078	(33,466)
Other liabilities 544 262 Net Cash (Used in) Provided by Operating Activities (7,055) 4,961 Cash Flows from Investing Activities Capital expenditures for property and equipment and capitalized software 6(6,454) (3,595) Advances from Working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (4,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (212) (682) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 20,433 81,987 Cash, Cash Equivalents, and Restricted Cash, End of Period 9,073\$ 50,823 <td>Accrued expenses and other current liabilities</td> <td></td> <td>(6,883)</td> <td>8,303</td>	Accrued expenses and other current liabilities		(6,883)	8,303
Net Cash (Used in) Provided by Operating Activities (7,055) 4,961 Cash Flows from Investing Activities (6,454) (3,595) Capital expenditures for property and equipment and capitalized software (6,454) (3,595) Cash Flows from Financing Activities 329,690 185,755 Advances from working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (22,268) (17,104) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 20,433 81,987 Cash, Cash Equivalents, and Restricted Cash, End o	Income tax receivable and payable		2,621	3,924
Net Cash (Used in) Provided by Operating Activities (7,055) 4,961 Cash Flows from Investing Activities (6,454) (3,595) Capital expenditures for property and equipment and capitalized software (6,454) (3,595) Cash Flows from Financing Activities 329,690 185,755 Advances from working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (22,268) (17,104) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 20,433 81,987 Cash, Cash Equivalents, and Restricted Cash, End of Period 9,073\$ 50,823 Supplemental Disclos	Other liabilities		544	262
Cash Flows from Financing Activities 329,690 185,755 Advances from working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (121) (682) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 20,433 81,987 Cash, Cash Equivalents, and Restricted Cash, End of Period 9,073\$ 50,823 Supplemental Disclosure of Cash Flow Information Cash paid during the period for: 1 2,760\$ 2,637 Income taxes 949\$ 961	Net Cash (Used in) Provided by Operating Activities		(7,055)	4,961
Cash Flows from Financing Activities 329,690 185,755 Advances from working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (121) (682) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 20,433 81,987 Cash, Cash Equivalents, and Restricted Cash, End of Period 9,073\$ 50,823 Supplemental Disclosure of Cash Flow Information Cash paid during the period for: 1 2,760\$ 2,637 Income taxes 949\$ 961	Cash Flows from Investing Activities			
Cash Flows from Financing Activities Advances from working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (121) (682) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (525) 745 Decrease in Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 20,433 81,987 Cash, Cash Equivalents, and Restricted Cash, End of Period 9,073\$ 50,823 Supplemental Disclosure of Cash Flow Information Cash paid during the period for: 1,2760\$ 2,637 Income taxes	<u> </u>		(6.454)	(3.505)
Advances from working capital facilities 329,690 185,755 Payments on working capital facilities (291,662) (174,674) Receipt of restricted contract funds 4,301 451 Payment of restricted contract funds (14,714) (27,081) Proceeds from exercise of options 92 2,702 Dividends paid (2,644) (2,642) Net payments for stock issuances and buybacks (22,268) (17,104) Payments on business acquisition liabilities (121) (682) Net Cash Provided by (Used in) Financing Activities 2,674 (33,275) Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash (525) 745 Decrease in Cash, Cash Equivalents, and Restricted Cash (11,360) (31,164) Cash, Cash Equivalents, and Restricted Cash, Beginning of Period 20,433 81,987 Cash, Cash Equivalents, and Restricted Cash, End of Period 9,073\$ 50,823 Supplemental Disclosure of Cash Flow Information Cash paid during the period for: \$2,760\$ 2,637 Income taxes \$949\$ 961	Capital experiolities for property and equipment and capitalized software		(0,434)	(3,393)
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	Non-cash investing and financing transactions:			
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	Tonant improvements funded by 100001	Ψ	10,040 ψ	

ICF International, Inc. and Subsidiaries Supplemental Schedule⁽¹²⁾

Revenue by client markets	Three Months March 3	
	2022	2021
Energy, environment, and infrastructure	38%	43%
Health, education, and social programs	50%	42%
Safety and security	7%	8%
Consumer and financial	5%	7%
Total	100%	100%

Revenue by client type	Three Months Ended March 31,			
	2022	2021		
U.S. federal government	53%	46%		
U.S. state and local government	16%	15%		
International government	6%	10%		
Total Government	75%	71%		

Revenue by contract mix		Three Months Ended March 31,			
	2022	2021			
Time-and-materials	40%	42%			
Fixed price	44%	39%			

25%

16%

100%

100%

19%

100%

100%

SOURCE ICF

Commercial

Cost-based

Total

Total

⁽¹²⁾ As is shown in the supplemental schedule, we track revenue by key metrics that provide useful information about the nature of our operations. Client markets provide insight into the breadth of our expertise. Client type is an indicator of the diversity of our client base. Revenue by contract mix provides insight in terms of the degree of performance risk that we have assumed.

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