ICF Named One of America's Most Innovative Companies by Fortune

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Company Recognized for Leadership in AI, Technology-Enabled Services and Outcome-Driven Solutions

RESTON, Va., June 23, 2025 /PRNewswire/ -- ICF (NASDAQ:ICFI), a leading global solutions and technology provider, has been named by Fortune as one of America's Most Innovative Companies for 2025, recognizing the company's use of advanced technology to solve complex challenges and drive better client outcomes across the commercial and government sectors.



"At ICF, innovation isn't a buzzword; it's how we help our clients reduce costs, work smarter and deliver measurable impact," said John Wasson, ICF chair and CEO. "In everything we do, we combine cutting-edge technology with industry expertise to create outcomes that scale. We are proud to be the partner that organizations turn to when they need a path forward during times of rapid change."

To develop the ranking, Fortune partnered with Statista to evaluate companies on three dimensions: product innovation, process innovation and innovation culture. The assessment combines hard data, including patent information and research investments, with survey data from experts and employees.

From transforming the energy grid to modernizing federal IT systems to improving disaster recovery operations, ICF delivers AI-enabled, data-driven products, solutions and services that increase operational efficiency and accelerate progress. The company's innovation engine is powered by deep expertise across key industries including energy, transportation, health and more.

Read more about ICF's work and career opportunities.

About ICF
ICF is a leading global solutions and technology provider with approximately 9,000 employees. At ICF, business analysts and policy specialists work together with digital strategists, data scientists and creatives. We combine unmatched industry expertise with cutting-edge engagement capabilities to help organizations solve their most complex challenges. Since 1969, public and private sector clients have worked with ICF to navigate change and shape the future. Learn more at icf.com.

Caution Concerning Forward-looking Statements
Statements that are not historical facts and involve known and unknown risks and uncertainties are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Such statements may concern our current expectations about our future results, plans, operations and prospects and involve certain risks, including those related to the government contracting industry generally; our particular business, including our dependence on contracts with U.S. federal government agencies; our ability to acquire and successfully integrate businesses; and various risks and uncertainties related to health epidemics, pandemics, and similar outbreaks. These and other factors that could cause our actual results to differ from

those indicated in forward-looking statements that are included in the "Risk Factors" section of our securities filings with the Securities and Exchange Commission. The forward-looking statements included herein are only made as of the date hereof, and we specifically disclaim any obligation to update these statements in the future.

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