



ICF Approved to Provide Customized Workforce Development, Training and Strategy Support to U.S. Government

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ICF Selected to Compete for \$5.7 Billion in Federal Human Capital and Training Support Services

FAIRFAX, Va.--(BUSINESS WIRE)--Dec. 19, 2016-- ICF (NASDAQ:ICFI), a consulting and technology services provider to government and commercial clients around the world, was selected to compete for up to \$5.7 billion in two new contracts under the General Services Administration's Human Capital and Training Solutions (HCaTS). The 10-year government-wide contracts, awarded in the third quarter, allow federal agencies to access ICF's extensive resources and expertise in customized training and development, human capital strategy and organizational performance improvement.

HCaTS is a multiple-award indefinite delivery, indefinite quantity (IDIQ) vehicle administered by GSA in partnership with the Office of Personnel Management. The two contracts have individual ceilings of \$3.45 billion and \$2.3 billion, respectively. Both include one five-year base plus one five-year option and one six-month option.

For more than 25 years, ICF has helped nearly every federal agency address its human capital challenges. ICF leverages innovative methods and industry best practices in areas such as dynamic learning, workforce analytics and cyber workforce development to provide clients with best-in-class training, organizational and individual performance and process improvement services.

"With HCaTS, our federal clients will continue to have access to the innovative workforce services they have come to expect from ICF," said [Christina Curnow](#), PhD and senior vice president for ICF. "We are thrilled to continue to play a leadership role in advancing the federal human capital and training strategy and in supporting the workforce development and digital workforce transformation goals of federal agencies."

For More Information

- [ICF HCaTS](#)
- [ICF Organizational Learning and Performance](#)
- [ICF Agile Learning](#)

About ICF

ICF (NASDAQ:ICFI) is a global consulting and technology services provider with more than 5,000 professionals focused on making big things possible for our clients. We are business analysts, policy specialists, technologists, researchers, digital strategists, social scientists and creatives. Since 1969, government and commercial clients have worked with ICF to overcome their toughest challenges on issues that matter profoundly to their success. Come engage with us at icf.com.

Caution Concerning Forward-looking Statements

Statements that are not historical facts and involve known and unknown risks and uncertainties are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Such statements may concern our current expectations about our future results, plans, operations and prospects and involve certain risks, including those related to the government contracting industry generally; our particular business, including our dependence on contracts with U.S. federal government agencies; and our ability to acquire and successfully integrate businesses. These and other factors that could cause our actual results to differ from those indicated in forward-looking statements are included in the "Risk Factors" section of our securities filings with the Securities and Exchange Commission. The forward-looking statements included herein are only made as of the date hereof, and we specifically disclaim any obligation to update these statements in the future.

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