FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

| Check this box if no longer subject |
|-------------------------------------|
| to Section 16. Form 4 or Form 5     |
| obligations may continue. See       |
| Instruction 1(h)                    |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Wasson John  |   |  |              |   |   | 2. Issuer Name and Ticker or Trading Symbol ICF International, Inc. [ ICFI ]      |        |  |            |  |   |          |   |                      |  | licable)   | ng Person(s) to Is          |  |  |
|--|---|--|--------------|---|---|---|--------|--|------------|--|---|----------|---|----------------------|--|--|-----------------------------|--|--|
| (Last) (First) (Middle) 9300 LEE HIGHWAY   |   |  |              |   |   | 3. Date of Earliest Transaction (Month/Day/Year) 12/31/2021                       |        |  |            |  |   |          |   | X                    | Office<br>below                          | ficer (give title<br>low)<br>CEO & Pres  |                             | Other (specify below)  |  |
| (Street) FAIRFA  |   | VA 22031 (State) (Zip)                     |              |   | 4. If <i>i</i>  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                          |        |  |            |  |   |          |   | . Indiv<br>ine)<br>X |  |  |                             |  |  |
|  |   | Table                                      | I - N        | Non-Deriva                                    | tive :  | Secui   | rities | Ac   | quir       | ed, Di   | isposed o   | of, or I | Benefic   | ially                | Own                                      | ed   |                             |  |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye   |   |  |              | ear)   E                                      | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | ∍,     | 3.<br>Transaction<br>Code (Instr.<br>8)                |            | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 ar |   |          | nd 5) Secu<br>Bene  |                      | rities F<br>ficially (<br>ed Following I |  | m: Direct<br>or<br>rect (I) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |
|  |   |  |              |   |   |   |        | Code   | v          | Amount   | (A) or<br>(D)                                       | Price    |   | Transa               | saction(s)<br>c. 3 and 4)                |  | u. 4)                       | (111511.4)   |  |
| Common <sup>(1)</sup> 12/31/202  |   |  |              |   | (2)   |   |        |  | A          |  | 137   | A        | \$97.769  | 93 <sup>(3)</sup>    | 75,983                                   |  |                             | D  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |              |   |   |   |        |  |            |  |   |          |   |                      |  |  |                             |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | Exe<br>if an | Deemed<br>cution Date,<br>iy<br>nth/Day/Year) |   | substantian de (Instr. Securitie Acquirer (A) or Dispose of (D) (Instr. 3, and 5) |        | vative<br>rities<br>iired<br>r<br>osed<br>)<br>r. 3, 4 | Exp<br>(Mo | oiration<br>onth/Day   | Date A SUPPLIES S S S S S S S S S S S S S S S S S S |          | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4)  Amount<br>or<br>Number<br>of<br>Title Shares |                      | rice of<br>vative<br>urity<br>tr. 5)     | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |                             | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |

## **Explanation of Responses:**

- 1. The reporting person is voluntarily reporting the acquisition of shares of the issuer's common stock pursuant to the ICF International, Inc. 2006 Employee Stock Purchase Plan (the ESPP), for the ESPP purchase period of July 1, 2021 through December 31, 2021. This transaction is also exempt pursuant to Rule 16b-3(c).
- 2. The Offering Period (as defined in the ESPP) ended on December 31, 2021, and the shares were acquired on the last business day of the Offering Period.
- 3. In accordance with the ESPP, these shares were purchase at a price not less than ninety-five percent (95%) of the per share fair market value of the Common Shares (as defined in the ESPP) as of December 31, 2021, the last trading day prior to the end of the Offering Period.

/s/ James E. Daniel, Attorneyin-fact

01/03/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.