SEC Form 4	
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## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(b) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Chadha Ranjit S					2. Issuer Name and Ticker or Trading Symbol <u>ICF International, Inc.</u> [ ICFI ] 3. Date of Earliest Transaction (Month/Day/Year)							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)					
(Last) (First) (Middle) 1902 RESTON METRO PLAZA						03/20/2024							VP & Principal Accounting Off.				
1902 RE	4 1	4. If Amendment, Date of Original Filed (Month/Day/Year)     6. Individual or Joint/Group Filing (Check									- Filing (Check A	plicable					
(Street) RESTON VA 20190			20190										Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication												
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												ed to					
		Tabl	e I - Non-Der	ivative	e Sec	uritie	es A	cquired, D	isposed	of, or Be	eneficia	lly Owne	d				
Date				nsaction h/Day/Ye	Execution Date		Code (Ins	Transaction Disposed O Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		es F ally (I Following (I	Form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
							Code V	Amour	t (A) o (D)	r Price	Reporte Transac (Instr. 3	tion(s)		(Instr. 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned     (e.g., puts, calls, warrants, options, convertible securities)																
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction Code (Instr.		imber vative irities lired r osed ) r. 3, 4 5)	6. Date Exercisable ar Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number o derivative Securities Beneficially Owned Following Reported Transaction( (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	03/20/2024		Α		500		(2)	(2)	Common	500	\$0.0000	500	D			
Restricted Stock Units	(3)	03/20/2024		Α		409		(4)	(4)	Common	409	\$0.0000	909	D			
Restricted Stock Units	<b>\$0.0000</b> <sup>(5)</sup>	03/20/2024		М			117	(6)	(6)	Common	117	\$144.14 <sup>(5)</sup>	351	D			

## **Explanation of Responses:**

1. Each cash-settled restricted stock unit will be settled in cash only, based on the fair value of ICF International's stock price at the vesting date, calculated by multiplying the number of CSRSUs vested by the ICF International closing stock price on the vesting date.

2. These acquired cash-settled restricted stock units were granted pursuant to ICF International, Inc.'s 2018 Omnibus Incentive Plan, as amended. These restricted stock units vest over a period of three (3) years, at 25% on each of the first two anniversaries of the grant and 50% on the third anniversary from the day of grant.

3. Each restricted stock unit is the economic equivalent of one share of ICF International, Inc.'s Common Stock.

4. These acquired restricted stock units were granted pursuant to ICF International, Inc.'s 2018 Omnibus Incentive Plan, as amended. These restricted stock units vest over a period of three (3) years, at 25% on each of the first two anniversaries of the grant and 50% on the third anniversary from the day of grant.

5. The exercise price for the cash-settled restricted stock unit exercise was \$144.14.

6. Represents the 1st vesting anniversary (25%) of acquired cash-settled restricted stock units granted pursuant to the 2018 Omnibus Plan, as amended.

/s/ Matthew Selander, Attorney-in-fact

03/22/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.