**TABLE I - NON-DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIALLY OWNED**

1. Title of Security (Instr. 3)
   - Restricted Stock Units
2. Transaction Date (Month/Day/Year)
   - 03/20/2020
3. Transaction Code (Instr. 8)
   - A
4. Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)
   - A
5. Number of Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)
   - 324
6. Date Exercisable and Expiration Date (Month/Day/Year)
   - 2023/03/20
7. Title and Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)
   - Common Stock 324
8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)
9. Nature of Indirect Beneficial Ownership (Instr. 4)

**TABLE II - DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIALLY OWNED**

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>6. Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Derivative Security Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Stock Units</td>
<td></td>
<td>03/20/2020</td>
<td>A</td>
<td>(2)</td>
<td>(2)</td>
<td>Common 324 $0.0000 324 D</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Stock Units</td>
<td></td>
<td>03/20/2020</td>
<td>A</td>
<td>(2)</td>
<td>(2)</td>
<td>Common 324 $0.0000 648 D</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Stock Units</td>
<td></td>
<td>03/20/2020</td>
<td>A</td>
<td>(2)</td>
<td>(2)</td>
<td>Common 171 $0.0000 819 D</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Explanation of Responses:**
1. Each restricted stock unit is the economic equivalent of one share of ICF International, Inc.’s Common Stock.
2. These acquired restricted stock units were granted pursuant to ICF International, Inc.’s 2018 Omnibus Incentive Plan. These restricted stock units vest over a period of three (3) years, at 25% on each of the first two anniversaries of the grant and 50% on the third anniversary from the day of grant.
3. Each cash-settled restricted stock unit will be settled in cash only, based on the fair value of ICF International's stock price at the vesting date, calculated by multiplying the number of CSRSUs vested by the ICF International closing stock price on the vesting date.

\[ /s/ \] James E. Daniel, Attorney-in-fact 03/24/2020

**Signed by Reporting Person**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Signature of Reporting Person ** Date

** Note:** File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

** Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**