

William Blair 35th Annual Growth Stock Conference

Cautionary Statement

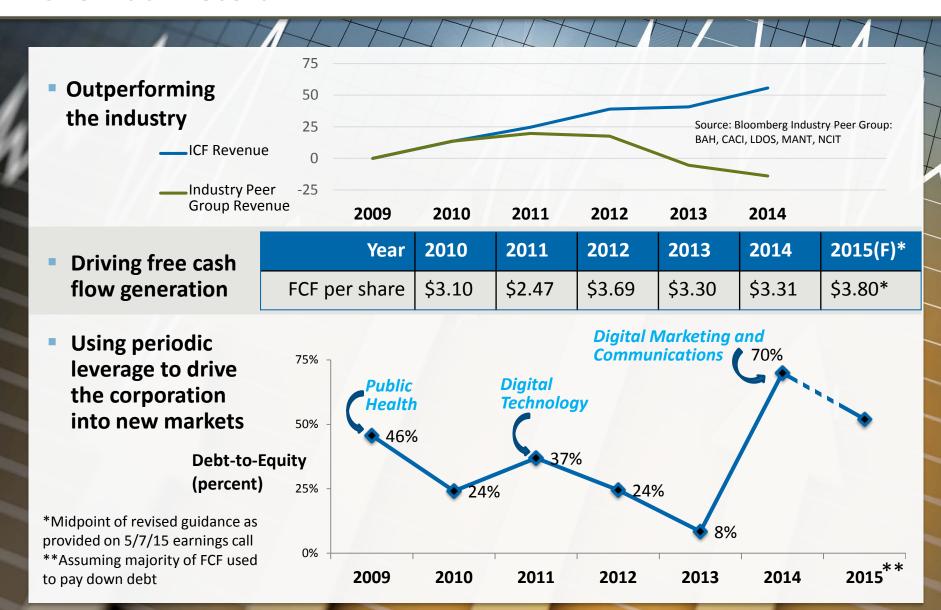
Certain statements made by us in this presentation that are not historical facts or that relate to future plans, events, or performances are forward-looking statements within the meaning of the federal securities laws. Our actual results may differ materially from those expressed in any forward-looking statements made by us. All statements made by us in this presentation are qualified in all respects by the information disclosed in our filings with the Securities and Exchange Commission and specifically, the risks described therein under the heading "Risk Factors." We are under no duty to update or revise any forward-looking statements pursuant to actual results or events, and do not intend to do so.

Introducing ICF

A Business Services firm focused on:

- Specialty consulting
- Digital marketing, communications, and IT services
- Business process and operations management

ICF's Track Record



Competitive Strengths Provide a Unique Business Advantage...

Deep Domain Expertise

Recognized subject matter experts on critical long-term issues and trends in key markets of health, energy, environment, and consumer engagement

Balanced Portfolio

Increasing mix of higher margin commercial business while retaining visibility of a \$1.8 billion backlog

Engagement

Competitive scale in IT and digital engagement services to implement client programs and drive customer and stakeholder engagement

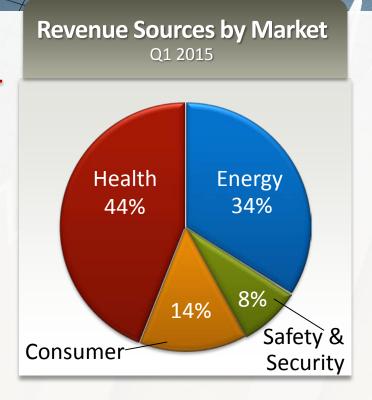
Agile Leadership Team

Demonstrated track record of anticipating and responding to market conditions and creating value as an acquisition platform

...Thanks to a Balanced Portfolio by Market...

Health and Social Programs

- Federal Health Departments and Agencies
- Federal Civilian Departments
- European Commission
- Commercial Healthcare Payers and Providers



Energy, Environment, and Infrastructure

- Utilities
- Amtrak
- Federal & State Transportation Agencies
- Federal Energy and Environment
- Airlines and Airports
- UK Government
- European Commission

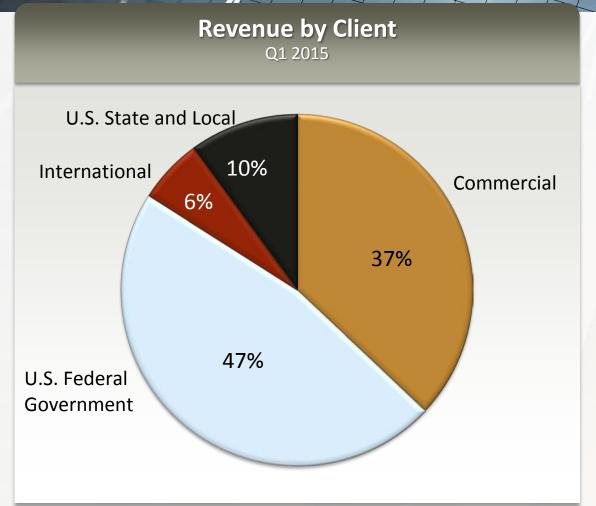
Consumer/ Financial

- Retail and consumer goods
- Travel and Hospitality
- Food and Personal Care
- Financial services

Safety and Security

- Federal Civilian and Defense Departments
- European Commission

...And By Client Category



Minimal client concentration – largest contract accounted for <3% of 2014 revenue

Primary commercial sectors:

- Energy
- Aviation
- Digital marketing and communications
- Healthcare

Our Strategy...



Expand our commercial businesses



Continue to leverage advisory work into full lifecycle solutions



Make engagement and technology integral across businesses



Replicate our business model geographically



Pursue strategic acquisitions

...Leverages Long-Term Growth Drivers...

Technology Revolutions

Analytics, Data Management, Interactive and Cloud Applications, Cybersecurity

Marketing Revolutions

Individual Tailoring/Targeting,
Multichannel Communications

Health and Social Programs

- Disease prevention, obesity, mental health
- Healthcare reform, patient engagement
- Immigration
- Education reform

Consumer/ Financial

- Digital commerce
- Social media
- Mobile engagement
- ROI-driven marketing

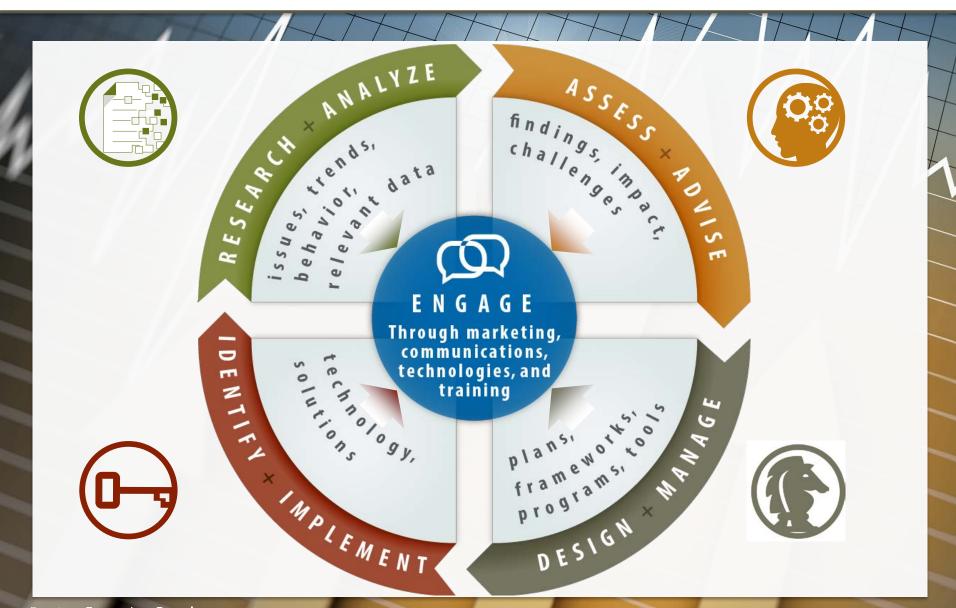
Energy, Environment, and Infrastructure

- Efficiency and clean power
- Consumerization of energy
- Climate change
- Infrastructure needs
- Natural gas/ tight oil

Safety and Security

- Cybersecurity
- Critical infrastructure protection
- Disaster recovery
- Reputation management

...And Symbiotic Offerings To Create Value



ICF's Growing International Presence

75+ Offices Worldwide

Europe and Asia

North America

- Fairfax, VA
- New York, NY
- Atlanta, GA
- San Francisco, CA
- Chicago, IL
- Minneapolis, MN
- Toronto, ON
- Austin, TX
- Richmond, VA
- Cambridge, MA

London

- Brussels
- Birmingham
- Hong Kong
- Beijing
- New Delhi
- Bangalore

Replicating our business model geographically in similar markets

Recent Strategic Acquisitions

Date	Rev* (yr)	Target	Digital Marketing & Communications	European Presence
Dec 2011	\$60M (2011)	Ironworks Consulting	Customer engagement solutionsNext generation media platforms	
Mar 2012	\$30M (2011)	GHK Holdings Ltd.		 Strengthen ICF's European presence Services similar to ICF US
Feb 2014	\$40M (2013)	Mostra S.A.	 Leading European Commission communications provider Full service strategic communications 	 Strengthens European offerings Services in 24 languages and all 28 EU countries
Mar 2014	\$15M (2013)	CITYTECH, Inc.	 Enhance ICF's content management and managed services offerings 	
Nov 2014	\$125M (2013)	Olson	 Award-winning digital marketing with advisory/creative services and technology solutions 	

*Rounded to nearest \$5 million

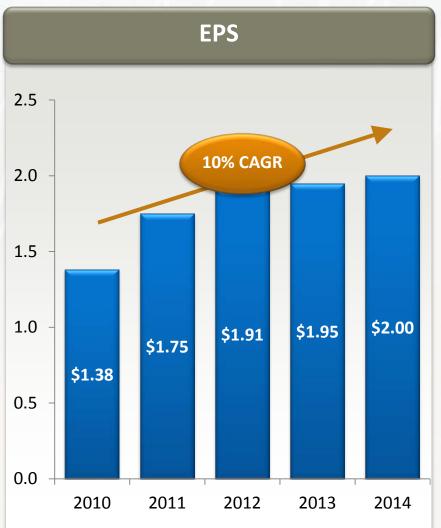
ICF's Acquisition Program Has Been Highly Targeted (6)





EPS Growth Has Outperformed Revenue Growth





Balance Sheet Highlights

(\$ Millions)	12/31/2011 Actual	12/31/2012 Actual	12/31/2013 Actual	12/31/2014 Actual
Total Assets	\$694.6	\$709.7	\$700.9	\$1,110.3
Long-Term Debt	\$145.0	\$105.0	\$40.0	\$350.1
Operating Cash Flow	\$59.5	\$87.2	\$80.8	\$79.2

Q1 Highlights and 2015 Guidance

Q1 Highlights

- Revenue \$273.5M, 11.6% growth
- Adjusted EBITDA \$24.5M
- Contract awards \$266M, 46% increase over Q1 2014

Adjusted 2015 Guidance (as of and provided on 5/7/15 earnings call)

•	Full year revenue ¹	\$1.16 - \$1.21 Billion (13% growth ³)
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•	Non-GAAP Diluted	Adjusted EPS ²	\$2.68 - \$2.83	10% growth ³)
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- 1. Includes estimated impact of foreign exchange translations and revenues lost as a result of international office closures of approximately \$20 million.
- 2. Excludes \$17 million amortization of intangibles, which equates to \$0.53 of diluted earnings per share.
- 3. Growth reflects midpoint of guidance range.

In Summary – Business Services For the 21st Century

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