Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

I

| OMB Number:           | 3235-0287 |  |  |  |  |
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| hours per response:   | 0.5       |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|                             | dress of Reporting   |                                       | 2. Issuer Name <b>and</b> T<br>ICF Internation |  |   |            |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                 |   |   |   |  |
|-----------------------------|--|---------------------------------------|--|--|---|------------|---|---|-----------------|---|---|---|--|
|                             |  |                                       |  |  | <u>, , , , , , , , , , , , , , , , , , , </u> | <u>.</u> [ |   |   | I Director      | 109   | % Owner   |   |  |
| (Last)                      |  | 3. Date of Earliest Tra<br>07/01/2024 | ansactio                                       | n (Mo  | nth/Day/Year)                                 |            |   | Officer (give ti<br>below)  |                 | ner (specify<br>ow)   |   |   |  |
| 1902 RESTO                  |  |                                       |  |  |   |            | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |                 |   |   |   |  |
| (Street)<br>RESTON VA 20190 |  |                                       |  |  |   |            |   | Form filed by   | One Reporting I | Person  |   |   |  |
|                             |  |                                       |  |  |   |            |   |   |                 | Form filed by<br>Person   | More than One   | Reporting   |  |
| (City)                      | (State)  | [                                     | Rule 10b5-1(c) Transaction Indication          |  |   |            |   |   |                 |   |   |   |  |
|                             |  |                                       |  | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |            |   |   |                 |   |   |   |  |
|                             | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                                       |  |  |   |            |   |   |                 |   |   |   |  |
| Date                        |  |                                       | 2. Transaction<br>Date<br>(Month/Day/Year      | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  | 3.<br>Transaction<br>Code (Instr.<br>8)       |            |   |   |                 | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |  |
|                             |  |                                       |  |  | Code  | v          | Amount  | (A) or<br>(D)   | Price           | Transaction(s)<br>(Instr. 3 and 4)  |   | (Instr. 4)  |  |
| Common 07/01/202            |  |                                       |  |  | A   |            | 1,103(1)  | A   | \$0.0000        | 2,001   | D   |   |  |
| Common                      |  |                                       |  |  |   |            |   |   |                 | 6,851   | Ι   | LegacyCap<br>LLC                                    |  |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |  |   |  | (0.9.) P  | ,                                       |   |   |     | optiono, t   |                    |   | ounnoo                                 | ,   |  |  |  |
|---|--|---|--|---|---|---|---|-----|--|--------------------|---|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) |  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |  |   |  |   | Code                                    | v | (A)   | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |

Explanation of Responses:

1. This award of restricted stock units was granted pursuant to ICF International, Inc.'s Amended and Restated 2018 Omnibus Incentive Plan, and represents the Reporting Person's annual equity award. These restricted stock units will vest in equal quarterly increments (Sept. 1, Dec. 1, Mar. 1 and June 1).



07/03/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.