FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | OMB APPROVAL | | | | | | | | | |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|
| | OMB Number: | 3235-0287 | | | | | | | | |
| | Estimated average burden | | | | | | | | | |
| - | hours per response. | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | | | | JI 3ec | 1011 30(11) | or trie ii | ivesimei | il Coi | npany Act o | 1940 | | | | | | | |
|--|---------|--|-------------|--|--|-----------|---|------------|--|------------------|--|-------------------|---|------------------------|--|---|--|---|--|
| 1. Name ai | | Reporting Person* | | 2. Issuer Name and Ticker or Trading Symbol <u>ICF International, Inc.</u> [ICFI] | | | | | | | | neck all applic | able) | · | | | | | |
| | | | _ | | | | | | | | X Directo | | | 10% Ov | I | | | | |
| (Lact) | (= | 3. | Date | of Earlies | t Transa | ction (Mo | onth/D | Day/Year) | | X Officer below) | (give title | | Other (s below) | specify | | | | | |
| (Last) (First) (Middle) 9300 LEE HIGHWAY | | | | | | | 2022 | | , | | , | | , | CEO & | Presi | , | | | |
| 9300 LE | E HIGHW | ΛΥ | | | | | | | | | | | | | | | | | |
| (Street) | | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applical Line) | | | | | | | | | | | | |
| FAIRFAX VA 22031 | | | | | _ | | | | | | | | X Form filed by One Reporting Person Form filed by More than One Reporting | | | | | | |
| (City) | (S | itate) | (Zip) | | | Person | | | | | | | | | | | | | |
| | | Ta | ble I - No | n-Deri | ivativ | ve Se | curitie | s Acq | uired, | Dis | posed of | f, or Ben | eficial | ly Owned | | | | | |
| | | | | Date | 2. Transaction Date (Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | | Beneficia Owned F | s ally ollowing | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Transact | Reported Transaction(s) (Instr. 3 and 4) | | | (Instr. 4) | |
| Common 03 | | | | | | 22 | | | M | | 3,148 | A | \$0 ⁽¹ |) 13, | 841 | | D | | |
| Common | | | | | 03/20/2022 | | | | M | | 3,079 | A | \$0 (1 |) 16, | ,920 | | D | | |
| Common | | | | 03/20/2022 | | | | M | | 899 | A | \$0 ⁽¹ |) 17, | 17,819 | | D | | | |
| Common | | | | | 03/20/2022 | | | | F | | 406 | D | \$91.7 | _ | 17,413 | | D | | |
| Common | | | | | 03/20/2022 | | | | F | | 1,389 | D | \$91.7 | | 16,024 | | D | | |
| Common 03 | | | | | 20/2022 | | | | F | | 1,420 | D | \$91.7 | 79 14, | 14,604 | | D | | |
| Common | | | | | | | | | | | | | 70, | 70,846 | | I | John M. Wasson Rev. Trust | | |
| | | | Table II - | Deriv | ative | Sec | urities | Acqu | ired, D | ispo | osed of, | or Bene | ficially | Owned | | <u> </u> | | | |
| | | 1 | | | | , cai | 1 | | | | onvertib | | | | | | | | |
| Derivative Conversion Date | | 3. Transaction Date (Month/Day/Year) | Execution D | | 4. Transa Code (8) | | Derivative | | 6. Date Exerci Expiration Da (Month/Day/Ye | | te of Securities | | ies g Security | Derivative Security | 9. Number derivative Securities Beneficia Owned Following Reported Transacti | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership ct (Instr. 4) | |
| | | | | | Code | v | (A) | (A) (D) | | able | Expiration Date | Title | Amount or Number of Shares | 1 | (Instr. 4) | ion(s) | | | |
| Restricted Stock Units | (2) | 03/20/2022 | | | A | | 14,772 | | (3) | | (3) | Common | 14,772 | \$0.0000 | 42,29 |)3 | D | | |
| Restricted Stock Units | (1) | 03/20/2022 | | | M | 899 | | (4) | | (4) | Common | 899 | (1) | (1) 41,39 | | D | | | |
| Restricted Stock Units | (1) | 03/20/2022 | | | M | | | 3,079 | (4) | | (4) | Common | 3,079 | (1) | 38,31 | 15 | D | | |
| Restricted Stock | (1) | 03/20/2022 | | | M | | | 3,148 | (5) | | (5) | Common | 3,148 | (1) | 35,16 | 57 | D | | |

Explanation of Responses:

- 1. The exercise price for the restricted stock unit exercise was \$91.79.
- 2. Each restricted stock unit is the economic equivalent of one share of ICF International, Inc.'s Common Stock.
- 3. These acquired restricted stock units were granted pursuant to ICF International, Inc.'s 2018 Omnibus Incentive Plan, as amended. These restricted stock units vest over a period of three (3) years, at 25% on each of the first two anniversaries of the grant and 50% on the third anniversary from the day of grant.
- 4. Represents the 2nd vesting anniversary (25%) of acquired restricted stock units granted pursuant to the 2018 Omnibus Incentive Plan, as amended.
- 5. Represents the 1st vesting anniversary (25%) of acquired restricted stock units granted pursuant to the 2018 Omnibus Incentive Plan, as amended.

/s/ James E. Daniel, Attorney-03/22/2022 <u>in-fact</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.