

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 14, 2025

ICF International, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

001-33045

(Commission File
Number)

22-3661438

(I.R.S. Employer
Identification Number)

1902 Reston Metro Plaza, Reston Virginia

(Address of principal executive offices)

20190

(Zip Code)

Registrant's telephone number, including area code: **(703) 934-3000**

Not Applicable

(Former name or former address, if changed since last report.)

Securities registered pursuant to Section 12(b) of the Act.

Title of each class	Trading Symbols(s)	Name of each exchange on which registered
Common Stock	ICFI	The NASDAQ Global Select Market

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

- Emerging growth company
- If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition

On January 14, 2025, ICF International, Inc. (the “Company”) announced it will release its fourth quarter and full year 2024 earnings results after the market closes on February 27, 2025. The Company will conduct a conference call at 4:30 p.m. Eastern Time on February 27, 2025, to discuss the results for the quarter and year ended December 31, 2024. Instructions on how to participate in the conference call are contained in the press release, a copy of which is attached hereto as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1	Press Release dated January 14, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ICF International, Inc.

Date: January 14, 2025

By: /s/ Barry Broadus

Barry Broadus

Executive Vice President & Chief Financial Officer



NEWS RELEASE

ICF Announces Timing of Fourth Quarter and Full Year 2024 Earnings Release and Conference Call

Date: Thursday, February 27, 2025

Time: 4:30 p.m. Eastern Time

Audio-only Webcast: <https://edge.media-server.com/mmc/p/7ee2rjag>

Participant Registration: <https://register.vevent.com/register/BI08282b9d8dd144f49947c189ad4f9a0c>

RESTON, Va. (January 14, 2025) — ICF (NASDAQ:ICFI), a global consulting and technology services provider, will release its fourth quarter and full year 2024 results on Thursday, February 27, 2025, after the market close.

The Company plans to host a webcast call at 4:30 p.m. Eastern time on Thursday, February 27, 2025, to discuss its financial results for the quarter. Earnings results will be available at <https://investor.icf.com> before the call.

Call Access Process

Analysts and institutional investors may actively participate by registering online at <https://register.vevent.com/register/BI08282b9d8dd144f49947c189ad4f9a0c>. Once registered, participants will receive dial-in information and a unique PIN to access the call as well as an email confirmation with the details.

General listeners can access the live webcast at <https://edge.media-server.com/mmc/p/7ee2rjag>.

A replay of the webcast will be available for one year following the live event at <https://investor.icf.com/news-events>.

For More Information**Investor information contact:**

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or

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Company information contact:

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About ICF

ICF (NASDAQ:ICFI) is a global consulting and technology services company with approximately 9,000 employees, but we are not your typical consultants. At ICF, business analysts and policy specialists work together with digital strategists, data scientists and creatives. We combine unmatched industry expertise with cutting-edge engagement capabilities to help organizations solve their most complex challenges. Since 1969, public and private sector clients have worked with ICF to navigate change and shape the future. Learn more at icf.com.

Caution Concerning Forward-looking Statements

Statements that are not historical facts and involve known and unknown risks and uncertainties are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Such statements may concern our current expectations about our future results, plans, operations and prospects and involve certain risks, including those related to the government contracting industry generally; our particular business, including our dependence on contracts with U.S. federal government agencies; and our ability to acquire and successfully integrate businesses. These and other factors that could cause our actual results to differ from those indicated in forward-looking statements that are included in the "Risk Factors" section of our securities filings with the Securities and Exchange Commission. The forward-looking statements included herein are only made as of the date hereof, and we specifically disclaim any obligation to update these statements in the future.