FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

A/	$ \sim $	20540
Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Lee Rodney Mark Jr.</u>						2. Issuer Name and Ticker or Trading Symbol ICF International, Inc. [ ICFI ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner							
(Last) (First) (Middle) 1902 RESTON METRO PLAZA						3. Date of Earliest Transaction (Month/Day/Year) 03/20/2023								A below	Officer (give title below) Other below  Executive Vice President			specify			
					4.	If Ame	ndment,	Date	of Origir	nal File	ed (Month/Da	ay/Year)	6. I Lin	ndividual or	Joint/Group	Filing	(Check Ap	plicable			
(Street)	N V	A	20190											X Form	Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	) (State) (Zip)					Rule 10b5-1(c) Transaction Indication															
											cate that a transaction was made pursuant to a contract, instruction or written plan that is intended to defense conditions of Rule 10b5-1(c). See Instruction 10.										
		Tab	le I - N	on-Deriv	ativ	e Se	curitie	s Ac	quire	d, Di	sposed o	of, or Be	neficia	lly Owned	t						
Date				2. Transac Date (Month/Da		Ex r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)					es Acquired (A) or Of (D) (Instr. 3, 4 and 5)		Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Common	Common			03/20/2	2023				M		547	A	\$0.0000	0(1) 6	,677	577 D					
Common	ommon 03/20/20			2023	023			M		480	A	\$0.0000	)(1) 7	7,157		D					
Common 03/2			03/20/	2023				M		374	A	\$0.000	)(1) 7	,531		D					
Common			03/20/	20/2023				М		333	A	\$0.0000	)(1) 7	,864		D					
Common			03/20/2023		$\perp$			F		101	D	\$107.2	8 7,763			D					
Common			03/20/2023		$\perp$			F		113	D	\$107.2	8 7,650			D					
Common		03/20/2023		$\perp$			F		145	D	\$107.2	28 7	,505		D						
Common 03/20			03/20/				F		165	D	\$107.2				D						
		7	Table II								posed of converti			/ Owned							
1. Title of Derivative Security (Instr. 3)	perivative Conversion Date Executity or Exercise (Month/Day/Year) if any		if any					6. Date Exerci Expiration Dat (Month/Day/Ye		ate Amount of		of s g e Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficial Ownershi (Instr. 4)				
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares								
Restricted Stock Units	(2)	03/20/2023			A		2,575		(3)		(3)	Common	2,575	\$0.0000	12,853	3	D				
Restricted Stock Units	\$0.0000(1)	03/20/2023			M			333	(4)		(4)	Common	333	(1)	1,588		D				
Restricted Stock Units	\$0.0000(1)	03/20/2023			M			374	(5)		(5)	Common 374		(1)	1,214		D				
Restricted Stock Units	\$0.0000(1)	03/20/2023			M			480	(6)		(6)	Common	480	(1)	734		D				
Restricted Stock	\$0.0000(1)	03/20/2023			M			547	(5)		(5)	Common	547	(1)	187		D				

## **Explanation of Responses:**

- 1. The exercise price for the restricted stock unit exercise was \$107.28.
- 2. Each restricted stock unit is the economic equivalent of one share of ICF International, Inc.'s Common Stock.
- 3. These acquired restricted stock units were granted pursuant to ICF International, Inc.'s 2018 Omnibus Incentive Plan, as amended. These restricted stock units vest over a period of three (3) years, at 25% on each of the first two anniversaries of the grant and 50% on the third anniversary from the day of grant.
- 4. Represents the second vesting anniversary (25%) of acquired restricted stock units granted pursuant to the 2018 Omnibus Incentive Plan, as amended.
- 5. Represents the third vesting anniversary (50%) of acquired restricted stock units granted pursuant to the 2018 Omnibus Incentive Plan, as amended.
- 6. Represents the first vesting anniversary (25%) of acquired restricted stock units granted pursuant to the 2018 Omnibus Incentive Plan, as amended.

in-fact

\*\* Signature of Reporting Person

n Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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